Board of Education Regular Meeting - November 20, 2018 - 5:00 P.M. (Tuesday, November 20, 2018) Generated by Karen Canale on Tuesday, November 20, 2018

1. CALL TO ORDER

A. Call To Order Present: Kathleen Allen Aimee Callen Brian Chetney Tom Ciappa Brandon Lagoe Samuel Tripp

Student Representative: Elyse Maniccia

Absent: James Bell

Also present:

Carrie Plasse Dr. Heidi Sweeney Nancy Squairs Karen Canale

Palladium Times

B. Pledge of Allegiance

- C. Floor to the Public
- 2. RECOGNITION
- 3. UNFINISHED BUSINESS
- 4. BOARD OF EDUCATION

A. Approval of Community Relation Committee Members

Recommended Action: Upon the presentation and recommendation of Mrs. Aimee Callen, President of the Board of Education, motion made by Brandon Lagoe and seconded by Tom Ciappa that the Board of Education approve the following names as public members of the Community Relations Committee: Dr. Dennis Norfleet Pat Carroll Bob Ruggio Pam Caraccioli Tim Stahl Carrie Penoyer-Pappa Michelle Hourigan Jim Huckabee Heather DelConte Jen Symborski Mary Beth Fierro Dan Rose Will O'Brien

Discussion: Tom Ciappa - We are we going down the line. Will we continue this committee after the Capital Project? Aimee Callen: Yes, that was my plan. Bridging the gap of communication to the public. The committee should be an advisory board. Sam Tripp - We should not have all committee members contacting/emailing administrators and board members. It should be the board member on that committee that brings information back to the board. My perspective is in interface between the committee and the board. My concept is that it would be the community not employees of the district. Brian Chetney: I have no problem with staff being on the board. Aimee Callen: I think the staff members are an asset on the committee. They are also members of the community. They are willing to volunteer, Kathleen Allen: Sam Tripp and I went to the last committee meeting and I felt that there was negativity by overstepping, emails. I feel the committee needs to be brought in a little bit of their overstepping. Brandon Lagoe: The member are professional. Dean Goewey: People coming on and off. How would that look like. It the committee should be a group of people from the public from all aspects.

Approved: 5 - 0 - 1(Kathleen Allen)

- 5. RECOMMENDATION
- 6. SUPERINTENDENT REPORT

Overview of the External Audit Report. Provided statement to the board members. Meet with the audit committee about a month ago. The district is in good financial condition. Good job with reserves. You are using the reserves as a part of your budget, which is good. Challenges with the school food program, they district is now doing a good job.

Graduation Rate - Historic Perspective Presentation (Document on Board Docs)

Copies available of the Calendar of Events, Presentation of the Capital Project and Capital Project Talking Points and Q & A. You can contact Karen Canale to add your name to the calendar of events. Two sets of video one is made by CiTi Boces (information shared with teachers and principals) and the other set is a student generated through WBUC hosted by Tori Tripp. Finance and Sitework and athletics boards will be spread throughout the district. Series of 4 editorials that will appear in the Palladium Times. Meet with the Mayor today and the Superintendent will present to the Common Council.

Brandon Lagoe - Asking everyone to go out and vote.

Leaders in Literacy - November is about Kindness. Administrators will come to you and read to your class.

7. COMMITTEE DISCUSSION

8. CONSENT AGENDA

A. Minutes of Regular Board of Education Meeting of October 30, 2018 Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa, that the Board of Education approve the minutes of the Regular Board of Education meeting held on October 16, 2018.

B. Minutes of the Special Board of Education Meeting of November 15, 2018

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by <u>Samuel Tripp</u> and seconded by <u>Tom Ciappa</u>, that the Board of Education approve the minutes of the Regular Board of Education meeting held on October 16, 2018.

- C. Approval of the Treasurer's Consolidated Report, Monthly Budget Status Report, and OCSD District Financial Report July 2018 October 2018 Recommended Action: Approval of the Treasurer's Consolidated Report, Monthly Budget Status Report, and OCSD District Financial Report for the month of October, as presented Samuel Tripp and seconded by Tom Ciappa.
- D. Fund Balance Projection November 2018

Recommended Action: Approval of the Fund Balance Projection as of November 15, 2018, as presented Samuel Tripp and seconded by Tom Ciappa.

E. Monthly Transfer Report - October 2018

Recommended Action: Review of the Monthly Budgetary Transfer Reports for the month of October 2018, as presented $\underline{Samuel\ Tripp}$ and seconded by $\underline{Tom\ Ciappa}$.

F. Extraclassroom Activities Fund Report - OMS - October 2018

Recommended Action: Approval of the Extraclassroom Activities Fund Report for Oswego Middle School for the month of October 2018, as presented <u>Samuel Tripp</u> and seconded by <u>Tom Ciappa</u>.

G. Extraclassroom Activities Fund Report - OHS - October 2018

Recommended Action: Approval of the Extraclassroom Activities Fund Report for Oswego High School for the month of October 2018, as presented <u>Samuel Tripp</u> and seconded by <u>Tom Ciappa</u>.

- H. Special Education Report 11/20/18 Samuel Tripp and seconded by Tom Ciappa
- A- H Approved: 6 0
- 9. CURRICULUM
- A. Oswego Summer Grant Program Proposals FPS

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Brandon Lagoe, the Board of Education approve the following Summer Grant Program Proposals from Fitzhugh Park School, as presented.

Approved: 6 - 0

Thank you to Nick Little. We are lucky to have him. Always goes above and beyond.

10. PERSONNEL

Subject

A. Professional Staff Recommendations - Leaves of Absence

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows

Leaves of Absence:

Name	Title	LOC	Effective
Rebecca Ware	Teaching Assistant	CER	10/29/18-1/25/19

Administrative File Attachments R Ware.pdf (35 KB)

Approved: 6 - 0

B. Professional Staff Recommendation - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by <u>Tom Ciappa</u> and seconded by <u>Brandon Laage</u> that the Board of Education, accept the following personnel items as follows

Probationary:

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Michelle Bruno	Biology	OHS	\$53,133	12/3/18	12/3/22

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by <u>Samuel Tripp</u> and seconded by <u>Tom Ciappa</u> that the Board of Education, accept the following personnel items as follows:

Leave(s) of Absence:

Name	Title	LOC	Effective	
Catherine Hook	Food Service Helper, PT*	OHS	11/1/18	
Cristal McMahon	School Monitor, PT*	OHS	10/31/18	

^{*}to serve in provisional appointment

Administrative File Attachments C Hook LOA.pdf (30 KB) C McMahon.pdf (35 KB)

Approved: 6 - 0

K. Support Staff Recommendations - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by <u>Brandon Lagoe</u> and seconded by <u>Tom Ciappa</u> that the Board of Education, accept the following personnel items as follows:

Probationary:

Name	Title	LOC	Salary	Effective
Nicole Palmer	School Bus Driver	TRA	\$21.24/Hr.	11/21/18
Elizabeth Grove	School Bus Driver	TRA	\$21.24/Hr.	11/21/18
Jessica Whiteside	School Bus Driver	TRA	\$21.24/Hr.	11/21/18

Discussion: Tom Ciappa - How are we looking as far as bus drivers. It is challenging.

Administrative File Attachments N Palmer.pdf (111 KB) E Grove.pdf (110 KB) J Whiteside.pdf (111 KB)

Approved: 6 - 0

L. Support Staff Recommendations - Provisional

Meeting

Nov 20, 2018 - Board of Education Regular Meeting - November 20, 2018 - 5:00 P.M.

Category

10. PERSONNEL

Access

Public

Туре

Action

Recommended Action

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by <u>Brandon Lagoe</u> and seconded by <u>Tom Ciappa</u> that the Board of Education, accept the following personnel items as follows:

Provisional:

Name	Title	LOC	Salary	Effective
Catherine Hook	Senior Typist	FPS	\$32,426	11/21/18

Approved: 6 - 0

Administrative File Attachments C Hook Recommendation.pdf (93 KB)

M. Support Staff Recommendations - Change in Status

Brandon Lagoe and Second by Tom Ciappa

Change in Status:

Name Title IOC Calary Effective

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Joanne Geroux	Stenographer (transfer from FPS)	OHS	\$58,477	11/1/18
Jay Scanlon	School Bus Driver (incr hrs 17.5 to 30/wk)	TRA	\$21.24	11/21/18

Administrative File Attachments
J Geroux.pdf (40 KB)
J Scanlon.pdf (48 KB)

Approved: 6 - 0

N. Substitute and Temporary Employees

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by and seconded by that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Substitute and Temporary Employees - 2018/19 School Year:

<u>Substitute teacher/tutor</u>: Mattison Burdick, Kira Canale, Amelia DeJarnette, Trinity Engle, Nicole LaFleur, Isabel Rodriguez, Tiffany Sobrino, Jennifer Torrese, Steve Williams

Substitute teaching assistant: Mattison Burdick, Amelia DeJarnette, Trinity Engle, Nicole LaFleur, Rebeca Patterson, Isabel Rodriguez, Jennifer Torrese, Steve Williams

Substitute cleaner: Stacey Wise

Substitute food service helper: Rebecca Mabie, Cara Schute, Danielle Vickery, Rhiannon Winslow

Substitute registered professional nurse (school): Sarah Howell

Substitute traffic monitor: Briana Partlow

11. FINANCE

Action: A. Addendum to Original Contract for Service between Oswego City School District and Oswego County Opportunities, Inc.

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Aimee Callen, that the Board of Education approve the Addendum to Original Contract for Service between the Oswego City School District and Oswego County Opportunities, Inc. for the Fredrick Leighton Elementary School and Fitzhugh Park Elementary School After School Programs in the amount of not to exceed \$262,488.00, as presented. This will be paid through the Empire State After School Grant.

Approved: 6 - 0

Action: B. Memorandum of Understanding with Laura Payne-Bourcy Consulting Services

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Tom Ciappa</u> and seconded by <u>Brandon Lagoe</u>, that the Board of Education approve the Memorandum of Understanding (MOU) between Laura Payne-Bourcy Consulting Services and Oswego City School District for consulting service for the Empire State After School Grant in the amount of \$22,500.00 which remains the same as last year, as presented.

Approved: 6 - 0

Action: C. Contract for Services with COCOAA for FAST programs

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Samuel Tripp</u> and seconded by <u>Brandon Lagoe</u>, that the Board approve the contract between County of Oswego Council on Alcoholism and Additions, Inc. (COCOAA) and the Oswego City School District for family-oriented services through COCOAA's Families and Schools Together (FAST) programs in the amount of \$41,700.00, as presented. This will be paid through the Empire State After School Grant.

Approved: 6 - 0

Action: D. 2017-2018 External Audit Corrective Action Plan

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Brandon Lagoe</u>, and seconded by <u>Tom Ciappa</u>, that the Board of Education accept the Corrective Action Plan as a result of the 2017-2018 External Audit, as presented.

Approved: 6 - 0

Action: E. Administrative Regulation 3280R-Community Relations: Use of School Facilities – Little Lukes Preschool & Childcare Center Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tomograph: Tomograph: Tomog

Approved: 6 - 0

Action: F. Acceptance of Donation from Oswego State University Athletic Department - Warm Clothes

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Tom Ciappa</u>, and seconded by <u>Samuel Tripp</u>, that the Board of Education accept the donation of warm clothing by the Oswego State Athletic Department to the Oswego City School District, as presented.

Approved: 6 - 0

Action: G. Acceptance of Donation from Exelon Corporation - Coats

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Samuel Tripp</u>, and seconded by <u>Brandon Lagoe</u>, that the Board of Education accept the donation of children's coats from Exelon Corporation to the Oswego City School District, as presented.

11/26/2018 BoardDocs® LT

Approved: 6 - 0

Action: H. Acceptance of Donation from Exelon Corporation Personal Items

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Samuel Tripp</u>, and seconded by <u>Tom Ciappa</u>, that the Board of Education accept the donation of personal items by Exelon Corporation to the Oswego City School District, as presented.

Approved: 6 - 0

Action: I. Contract for Services with Freckle Education, Inc.

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Tom Ciappa</u> and seconded by <u>Aimee Callen</u>, that the Board approve the contract between Freckle Education, Inc. and the Oswego City School District for a cloud based data platform to be used as part of the after school family-oriented programs, specifically for ELA and Math differentiated instruction in the amount of \$8,555.00, as presented. This will be paid through the Empire State After School Grant.

Approved: 6 - 0

Action: J. Budget Transfer Request

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>Tom Ciappa</u>, and seconded by <u>Brian Chetney</u> that the Board of Education approve the following transfers as presented within the 2018-2018 budget.

Approved: 6 - 0

12. STUDENT REPRESENTATIVE

Students applying to colleges. Volleyball Girls and Boys went to sectionals

13. ITEMS FROM THE BOARD

Samuel Tripp - Thank you to OMS for hosting tonights meeting.

14. EXECUTIVE SESSION No executive session

15. ADJOURN

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, that the Board of Education adjourn from Regular Session at 6:28 p.m.

This to certify that the modules of the Special Meeting of November 20, 18 have been approved:

Aimee Callen BOE President Dr. Dean F. Goewey Superintendent of School