

Policy Information

Series 6000 – PERSONNEL

Personnel Employees Conflict of Interest

Policy #6111

The Board of Education is committed to avoiding any situation in which the existence of simultaneous, conflicting interests in any officer or employee may call into question the integrity of the management of operation of the School District. Therefore:

- a) No person employed by the District shall hire, supervise, evaluate, promote, review, or discipline any other employee who is a member of the same family (spouse, child, parent, brother or sister). In the event that marriage, promotion, or reorganization results in a situation not in compliance with this policy, reassignment or transfer will be effected, in accordance with the applicable provisions of any collective bargaining agreement, to correct the situation.
- b) No person employed by the District shall negotiate or execute any contract on behalf of the District for the purchase, sale, or lease of real or personal property, services of any nature, nor for insurance without first having determined the common price for such property, services, or insurance, or requesting bids from all potential providers of such property, services, or insurance.
- c) No person employed by the District shall allow any matter, concern, or interest, personal, financial, or otherwise, to influence or interfere with the performance of his/her duties.
- d) The board affirms its commitment to adhere scrupulously to all applicable provisions of law regarding material conflicts of interest.
- e) Knowing or willful violation of this policy by any employee may result in disciplinary action up to and including dismissal.
- f) This policy applies to any new employee hired after the adoption date of this policy.

Adoption Date: 12/20/2011, Revised: 3/27/2012, Revised: 7/18/17