



September 1, 2021

Dear Parents/Guardians of OMS Students:

We have worked very hard over the past 11 years on developing and refining a ***Progressive Discipline Plan/Policy*** for OMS. This plan has been specifically designed and tailored to meet the needs of our Middle - Level learners. This plan is proactive, progressive and restorative in nature and allows for students to 'get a fresh start' throughout the steps.

It is our hope that by making this plan fair and easy to follow we will be able to best work with our students (and their parents/guardians) should it ever become necessary to discipline them. Students may occasionally commit offenses that in and of themselves are not deemed severe enough to warrant an out of school suspension. Some of these offenses include but are not limited to: late to school, late to class, skipping/cutting class, leaving class without permission, problems in Advisory, problems in Sports Study Hall, leaving school without permission, some acts of insubordination, etc.

If a student accumulates 4 disciplinary referrals they will be assigned ½ day of Intensive Learning Center (ILC); unless the 4th referral is an offense that warrants an out of school suspension. When a student accumulates 8 disciplinary referrals they will be assigned a full day of Intensive Learning Center. In the unlikely event that a student earns a 10th Disciplinary referral, the student will be assigned a Saturday Morning School (8:00am – Noon at OMS) and be scheduled for a Principal's Hearing where they will be placed on a Behavioral Action Plan. The consequences for the next 4 disciplinary infractions will result in:

- 1st offense will result in one day of Saturday Morning School
- 2nd offense will result in one day of Saturday Morning School
- 3rd offense will result in a 3 day out of school suspension.
- 4th offense will result in a 5 day out of school suspension and a Superintendent's Hearing.

The OCSD Hearing Officer reserves the right to suspend a student for an indefinite period of time.

Repeated offenses in any given category will result in further disciplinary action at the discretion of the building administration.

If you have any questions or concerns please feel free to contact either one of us at OMS at 341 – 2300 or by e-mail at mfierro2@oswego.org.

Sincerely,

Mary Beth Fierro