

OSWEGO CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
EDUCATION CENTER BOARD ROOM  
TUESDAY, JULY 19, 2016  
5:00 P.M

**I. CALL TO ORDER**

The Tuesday, July 19, 2016, Oswego Board of Education meeting was called to order at 5.00 p.m. The following board members were:

Bell, James	Present	
Callen, Aimee	Absent	Arrived at 5:02
DeCastro, Thomas	Present	
Haessig, Brian	Present	
McLaughlin, Michael	Present	
Tripp, Samuel	Present	
Sereno, Lynda	Present	

**ADMINISTRATIVE AND SUPERVISORY STAFF PRESENT**

Superintendent of Schools: Dr. Dean F. Goewey	Present
Executive Director of Education and Personnel - Brian Kavanagh	Present
Business Administrator: Nancy Squairs	Present
Director of Curriculum, Instruction, & Accountability K-12: Carrie Plasse	Present
Media Present: Palladium Times, Oswego Daily News	Present
District Clerk: Karen Canale	Present

**II. PLEDGE OF ALLEGIANCE**

**III. SUPERINTENDENT'S REPORT**

\*Presentation by Pyramid Brokerage Company (Michael Bovalino and Christopher Westfall)

Discussion: Lynda – Who owns the parking lot attached to the Education Center? The City of Oswego. The parking lot will make an impact on the sale of the Education Center. Sam – In the last couple of years there has been no interest in the purchase of the Education Center. The asking sale price of the Education Center is 1.8 million dollars.

Jim – Was the parking lot included in the 1.8 million dollars? The City of Oswego will dictate if they will sell the parking lot or offer an easement. The sale of the building will bring new business and help revitalize the city (new tax base). What is the average time to sell a building? Nine to twelve month is an average, but cannot be guaranteed. Would be wise for the district to plan a move from the Education Center in case of a sale, but should not vacate the premises until the sale. Pyramid Brokerage Company will receive 7% fees and commission only if the building is sold.

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\*Mentoring Program (Governor Cuomo Established). Would like to see Oswego City School District Partner with SUNY Oswego. Which will include students that are 4 -6 grades. Dr. Goewey will bring more information to the board at future meetings.

**IV. FLOOR TO PUBLIC**

**V. AGENDA AMENDMENT**

Upon the presentation and recommendation of Dr. Dean G. Goewey, Superintendent of School, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education amend the agenda to the regular board meeting of July 19, 2016 to add the resolution P-25.

Approved: 7 - 0

**CONSENT AGENDA**

1. **Minutes of Regular Board of Education Meeting of July 1, 2016**  
Approval of the Regular Board of Education Meeting Minutes as presented.
2. **Minutes of Regular Board of Education Meeting of July 5, 2016**  
Approval of the Regular Board of Education Meeting Minutes as presented.
3. **Special Education Committee Recommendations (1)**  
Approval of the Special Education Committee Recommendations as presented.

Approved: 7 - 0

**BOARD OF EDUCATION**

**CURRICULUM**

**I-1. Oswego High School Marching Band - Wakefield, Massachusetts - October 7-9, 2016**

Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Thomas DeCastro, and seconded by Michael McLaughlin that the Board of Education grants authorization for the Oswego High School Marching Band to travel to Wakefield, Massachusetts from Friday, October 7 through Sunday, October 9, 2016 to perform in a competition. Cost for substitutes will not be provided by the district.

Approved: 7 - 0

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**I-2. 2016-17 Curriculum & Instruction Federal/State Program**

Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Michael McLaughlin, that the Board of Education grants permission to implement the following federal programs:

<b>Federal/State Programs</b>	<b>Amount</b>	<b>Date</b>	
<b>2016-2017</b>			
2016-2019 Education of Homeless Children and Youth Program	\$40,000	July 1, 2016 – June 30, 2017	

Approved: 7 - 0

**I-3. Local Assistance Plan (LAP) - 2016-2017 School Year**

Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Thomas DeCastro, and seconded by Michael McLaughlin, that the Board of Education grants authorization of the Local Assistance Plan (LAP) for Fitzhugh Park Elementary for the 2016-2017 school year, as per attached.

Approved: 7 - 0

**PERSONNEL**

**PROFESSIONAL STAFF RECOMMENDATIONS**

**P-1. Professional Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Leave of Absence:***

<b>Name</b>	<b>Title</b>	<b>LOC</b>	<b>Effective</b>
Cheryl Beck	Elementary Teacher	CER	9/1/16-6/30/17
Tracy Klefbeck	Elementary Teacher	CER	9/1/16-6/30/17
Sarah Rector	Home & Careers Teacher	OMS	9/1/16-6/30/17
Samantha Spaulding	Reading Teacher	OMS	9/1/16-6/30/17
Jamie Sykut	Technology Education Teacher	OHS	7/1/16-12/16/16
Melissa DeStevens-Valenzuela	Art Teacher	FPS	9/6/16-11/30/16

Approved: 7 - 0

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**P-2. Professional Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Resignation:***

Name	Title	LOC	Effective
Deborah McHugh	Library Media Specialist	FLS	8/31/16

Approved: 7 – 0

**P-3. Professional Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Thomas DeCastro that the Board of Education, accept the following personnel items as follows:

***Probationary:***

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Lindsey Serrao	Music	OHS	\$55,625	9/1/16	9/1/20
Heather Wilson	Special Education	CER	\$56,750	9/1/16	9/1/19
Heather Wood	Elementary	FLS	\$57,650	9/1/16	9/1/20

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Approved: 7 – 0

**P-4. Professional Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

***Probationary Teaching Assistant(s):***

Name	Cert Satus	LOC	Salary	Effective	Tenure Due
Wendy Johnson	Level III	MIN	\$26,204	9/1/16	9/1/20

Approved: 7 – 0

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**P-5. Professional Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Regular Substitute(s):***

Name	Tenure Area	Cer Status	LOC	Salary	Effective
Cheryl Beck	Reading	Elementary/Reading	FPS	\$69,581	9/1/16-6/30/17
Catherine Furletti	Special Education	Students w/Disabilities	MIN	\$57,200	9/1/16-6/30/17
Keriann Hunter	Special Education	Students w/Disabilities	MIN	\$57,650	9/1/16-6/30/17

Approved: 7-0

**P-6. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
OHS Gaming Club Advisor	Bernard Galka	None

Approved: 7 – 0

**P-7. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Frederick Leighton Elementary School, AS NEEDED BASIS:***

Position	Name	Stipend
Guidance Counselor	Molly Maroney	\$3,197

Approved: 7 – 0

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**P-8. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Oswego Middle School, AS NEEDED BASIS:***

Position	Name	Stipend
Guidance Counselor	Daniel Rogers	\$3,197

Approved: 7 – 0

**P-9. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Charles E. Riley School 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Chorus Director	Ceara Windhausen	\$1,900
Orchestra Director	Brian McIlroy	\$1,900
Band Director	Kristen Jorgensen	\$1,900
Student Council	Patricia Tyrie*	\$751

\*non-OCTA

Approved: 7 – 0

**P-10. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Fitzhugh Park School 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Elementary Strings Director	Cameron Edele	\$1,900
Elementary Choral Director	Garrett Heater	\$1,900
Elementary Band Director	Kristen Jorgenson	\$1,900
Student Council	Nicholas Little	\$751

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**P-11. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Frederick Leighton School 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Elementary Strings Director	Cameron Edele	\$1,900
Elementary Chorus Director	Paula Mckenney-Myers	\$1,900
Student Council Advisor	Jennifer Symborski	\$751

Approved: 7 – 0

**P-12. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Minetto School 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Elementary Chorus Director	Susan Olinsky	\$1,900
Elementary Band Director	Heather Sweeting	\$1,900
Elementary Strings Director	Brian McIlroy	\$1,425
Elementary Strings Director	Cameron Edele	\$475
Student Council Advisor	Crystal Mason	\$751

Approved: 7 – 0

**P-13. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Oswego High School 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Musical Music Director	Robert Dumas	\$4,000
Musical Stage Director	Garrett Heater	\$4,000
Strings Program Director	Lindsey Serrao	\$5,195

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**P-14. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Oswego High School 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Drama Club (Co-Advisor)	Robert Dumas	\$1,059
Drama Club (Co-Advisor)	Garrett Heater	\$1,059

Approved: 7 – 0

**P-15. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Athletics Fall 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Soccer, Boys' Modified Head Coach	Michael Patane	\$5,101
Soccer, Girls' Modified Head Coach	Mark Fierro	\$4,903
Cross Country, B&G Modified Head Coach	Steven Carbone	\$5,101
Cross Country, B&G Modified Asst. Coach	Bradley Shannon	\$4,429

Approved: 7 – 0

**P-16. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Athletics Winter 2016/2017, AS NEEDED BASIS:***

Position	Name	Stipend
Hockey, Boys' Varsity Head Coach	Kevin Ahern*	\$7,154

\*non-OCTA

Approved: 7 – 0



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**P-17. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Athletics Fall/Winter 2016/2017, AS NEEDED BASIS (local funds):\*\****

Position	Name	Stipend
Soccer, Boys Varsity Head Coach	Tom Benjamin*	\$6,202
Soccer, Boys Jr. Varsity Head Coach	Don Fronk	\$6,001
Golf, Boys Varsity Head Coach	Dan Rose	\$5,399
Tennis, Girls Varsity Head Coach	Katherine Mills	\$4,650
Swim, Girls Varsity Head Coach	Josh Lerch	\$6,582
Swim, Girls Varsity Assistant Coach	Kevin Morgan	\$5,266
Volleyball, Boys Varsity Head Coach	Eric McCrobie	\$6,081
Volleyball, Girls Varsity Head Coach	Ron Ahart	\$8,734
Volleyball, Girls Jr. Varsity Head Coach	Ted Beers	\$6,001

\*non-OCTA

\*\*per OCTA agreement 6/21/16

Approved: 7 – 0

**P-18. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Extended School Year 2016 (Corrected Rates), AS NEEDED BASIS July 5-August 15:***

Tenure Area	Name	Hourly Rate*
Teaching Assistant	Kathleen Audlin	\$18.00
Teaching Assistant	Amanda Brown	\$18.00
Teaching Assistant	Julie Conner	\$18.00
Teaching Assistant	Peggy Corbett	\$18.00
Teaching Assistant	Karen Fox	\$18.00
Teaching Assistant	Rhonda Gardner	\$18.00
Teaching Assistant	Jill Jaquin	\$18.00
Teaching Assistant	Lorraine Ketcham	\$18.00
Teaching Assistant	Michele Knoop-Kocher	\$18.00
Teaching Assistant	Sandra Kunzwiler	\$18.00
Teaching Assistant	Elizabeth Morgia	\$18.00
Teaching Assistant	Judy Oleyourryk	\$18.00
Teaching Assistant	Sari Spedding	\$18.00
Teaching Assistant	Jeanne Trionfero	\$18.00
Teaching Assistant	Lindsay Brown	\$18.00
Teaching Assistant	Jean Buske	\$18.00

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Teaching Assistant	Eliza Drosihn	\$18.00
Teaching Assistant	Laurie Kelly	\$18.00
Teaching Assistant	Deanna Kraft	\$18.00
Teaching Assistant	Amanda McFarland	\$18.00
Teaching Assistant	Pamela North	\$18.00
Special Education	Bridgette Krawczyk	\$52.92
School Psychologist	Elizabeth Heckert	\$47.14

Approved: 7 – 0

**P-19. Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Summer CPSE/CSE Meeting Representatives (as needed basis)***

Name	Hourly Rate*
Elizabeth Heckert	\$47.14

Approved: 7 – 0

**SUPPORT STAFF RECOMMENDATIONS**

**P-20. Support Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Sam Tripp and seconded by Thomas DeCastro that the Board of Education, accept the following personnel items as follows:

***Probationary:***

Name	Title	LOC	Salary	Effective
Shane Cooper	Custodial Worker	OHS	\$14.19/Hr.	7/20/16
Evelyn Thurlow	Custodial Worker	OHS	\$14.19/Hr.	7/20/16
Anne Delles	Teacher Aide, PT	FLS	\$12.04/Hr.	9/1/16
Mary Pryor	Teacher Aide	FLS	\$12.04/Hr.	9/1/16
Jennifer Sharkey	Reg. Prof. School Nurse	FLS	\$38,369	9/1/16

Approved: 7 – 0

**P-21. Support Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Permanent:***

Name	Title	LOC	Salary	Effective
Raymond Hibbert	Senior Custodian	CER	\$53,645	7/1/16

Approved: 7 – 0

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**P-22. Support Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Resignations:***

Name	Title	LOC	Effective
Rachel Little	Teacher Aide, PT	FPS	6/30/16

Approved: 7 – 0

**P-23. Support Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

***Leave of Absence:***

Name	Title	LOC	Effective
Michelle Knopp	Typist	OHS	7/1/16-9/23/16

Approved: 7 – 0

**P-24. Substitute and Temporary Employees – 2016/17 School Year:**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Temporary lifeguard: Aleksandra Cummins, Caitlyn Harpst

*Discussion:* Lynda Sereno – Would like it continued to advertise throughout the summer for substitutes and temporary employees.

Approved: 7 – 0

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**P-25. Professional Staff Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin that the Board of Education, accept the following personnel items as follows:

Resignation:

	Title	LOC	Effective
Dr. Larry Schmiegel	Principal	FLS	8/12/16

*Discussion: Lynda Sereno – Who is covering Leighton Elementary in Mr. Schmiegel's absence? Dean Goewey, Brian Kavanagh and Carrie Plasse are covering the building. May need to ask for an Interim Principal depending on the timing of the hiring of a new principal.*

Approved: 7 - 0

**FINANCE**

**F-1. Appointment of Authorized Broker**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Michael McLaughlin, that the Board approve Pyramid Brokerage Company, Inc. as the Authorized Broker for the sale of the Education Center, as presented.

Approved: 7 - 0

**F-2. Internship Agreement with SUNY Oswego (Oswego Children's Project)**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Michael McLaughlin, that the Board approve the Internship Agreement between the OCSD and SUNY Oswego for the Oswego Children's Project in the amount of \$3,500., as presented. This internship is paid by the District in alternating years with money budgeted in account A2070.400-DST-00.

*Discussion: The monies pay for material and course prep. SUNY grad students participate in this program that involves the districts at risk students. It has been part of the district since the 90's. It is part of SUNY student's course work.*

Approved: 7 – 0

**F-3. Agreement between Farnham Family Services and the Oswego City School District**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Michael McLaughlin, and seconded by Thomas DeCastro, that the Board of Education approve the agreement with Farnham Family Services Student Assistance Program for the 2016-2017 school year in the amount of \$60,328., as presented. This is an increase of \$1,008 from the previous year's agreement, and funds are budgeted in account A2020.400-DST-00.

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*Discussion: This program is based on need. Does this increase every year by \$1008? What happens if the district is off one of the scheduled days? Do we get reimbursed? Or is that day rescheduled?*

Approved: 7 – 0

**F-4. Agreement between Oswego Hospital and Oswego City School District**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by James Bell, and seconded by Michael McLaughlin, the Board of Education approve the agreement for student and adult health services between Oswego Hospital and the Oswego City School District for the 2016-2017 school year, as presented. Compensation remains at \$51,049 plus additional services (i.e. student physicals and pre-employment physicals) and is budgeted in accounts A2815.400-DST-00 and A5510.400-TRN-00.

*Discussion: Tom DeCastro – Check into random testing of employees. Need to check with legal counsel to see if this is possible.*

Approved: 7 – 0

**F-5. Acceptance of Donation from Elizabeth Ewing Burns**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Michael McLaughlin, and seconded by Brian Haessig, that the Board of Education accept a donation of two violins, with an estimated value of \$900, from Elizabeth Ewing Burns to the Oswego High School, as presented.

Approved: 7 - 0

**ITEMS FROM BOARD MEMBERS**

Aimee Callen –

- Retreat – Is the Retreat when the board starts working on the budget. The Retreat is held so that the Administrators can work on creating a new Mission/Vision plan for the district, buildings and departments. The current Mission/Vision Statement has not been updated in a long time. The board will receive a survey for their input for the direction they would like to see the district move towards. The new Mission/Vision Statement will then be brought to the Board of Education for their approval.
- Communication with the public.
- Provide Challenge and advancements for higher level students. Opportunities for enrichment.

Sam Tripp –

- Where does the district stand with Verizon regarding the cell phone tower? Verizon is reducing sites for cell phone towers, but they are still interested in the Riley area. The topic is being discussed Bond, Shoeneck and King and Verizon.


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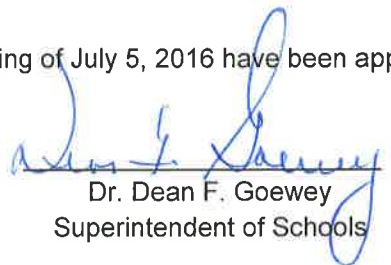
VI. EXECUTIVE SESSION: No Executive Session

VII. ADJOURNMENT

Motion made by Samuel Tripp, and seconded by Thomas DeCastro, that the Oswego City School Board of Education adjourns the regular meeting for Tuesday, July 19, 2016 at 6:00 p.m. Motion was adopted 7-0.

This is to certify that the minutes of the Regular Meeting of July 5, 2016 have been approved.

  
Mrs. Lynda Sereno  
President of the Board of Education

 Ed. D  
Dr. Dean F. Goewey  
Superintendent of Schools