A. Minutes of Public Hearing/Regular Board of Education Meeting of February 20, 2018

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by ______ and seconded by _____, that the Board of Education approve items list in the Consent Agenda listed 4A- C.

B. Special Education Report

C. Treasurer's Consolidated Report, Monthly Budget Status Report and OCSD District Financial Report – January 2018

Recommended Action: Approval of the Treasurer's Consolidated Report, Monthly Budget Status Report, and OCSD District Financial Report for the month of January, as presented.

Discussion:No Discussion Motion: Lynda Sereno Second: James Bell Approved: 6 - 0

5. BOARD OF EDUCATION

No items

6. CURRICULUM

Action (Consent): A. Environmental Club Trip

Recommended Action: Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by ______, and seconded by ______, that the Board of Education grant authorization for the Environmental Club to travel to South Africa from July 1, 2019 through July 12, 2019, at no cost to the district, as presented.

Discussion: Samuel Tripp - What if school is not in session does this have to be board approved? Yes, this provides the board awareness and give an opportunity for endorsement. So if we approve this does it make us liable? Yes. Discussion to table this until we have more information. Dr. Goewey will look into this and make it a priority for cabinet. Will present findins at next meeting.

Motion to table: Brian Chetney Second:Thomas DeCastro Approved to Table: 6 - 0

7. PERSONNEL

Action: A. Professional Staff Retirement

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by ______ and seconded by ______ that the Board of Education, accept the following personnel items as follows:

Professional Staff Retirement (Laurie Yule – KPS)*

"Whereas, Laurie Yule has served the students and staff of this school district as an art teacher for the period September 1, 1986, to the present and has been a most responsible, conscientious, and dedicated staff member in service to the school district; now, therefore, be it

"Resolved, that the members of the Board of Education of the Oswego City School District hereby acknowledge the faithful service of Ms. Yule upon accepting her resignation for the purpose of retirement effective January 27, 2018, and we express our grateful appreciation to her."

*Amended to reflect revised retirement date

Regular Meeting of March 6, 2018 (Tuesday, March 6, 2018) Generated by Karen Canale on Tuesday, March 6, 2018

1. MEETING OPENING

A. Call To Order

Board Members Present:

Jame Bell Aimee Callen Brian Chetney Thomas DeCastro Brandon Lagoe Lynda Sereno Samuel Tripp

Board Members Absent:

Brandon Lagoe Aleksandra Cummins

Also Present:

Dr. Heidi Sweeney Mrs. Nancy Squairs Mrs. Carrie Plasse

Media: Oswego Daily News Palladium Times CiTi BOCES

Procedural: B. Pledge of Allegiance

Procedural: C. Floor to the Public

3. SUPERINTENDENT REPORT -

Thank you to MaryBeth Fierro and staff from the Oswego Middle School for tour.

Budget - Now turning to the Budget. Presentation at the next board meeting.

Safety and Security - Attended Safety Summit 0 Moving to Raptor System that will scan drivers license, create visitor sticker and look at criminal record. Lock down at Education Center with a buzzer system and camera. Hosted Administrative Council Meeting that discussed security which fire and police departments attended.

State Education approval for the small captial project at the high school. Turn current main office into the technology department. And will create single point in the Oswego High School.

NYSCOSSS Conference attend. Safety, security and diversity.

Oswego County Annual Autism Taskforce - Ross Greene presented that many employees attended. Aimee Callen was also able to attend with us. A

Oswego Family Physicians - Thank You for Trophie Case

Special Board Meeting tomorrow to approve vote of today's 2018 Capital Project Vote.

Discussion: No Discussion Motion: Samuel Tripp Second: Thomas DeCastro Approved: 6 - 0

Action: B. Professional Staff Recommendations - Resignations

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by ______ and seconded by ______ that the Board of Education, accept the following personnel items as follows:

| Leave of Absence: | | | |
|-------------------|--------------------|-----|-----------------|
| Name | Title | LOC | Effective |
| Stephanie Krapf | Elementary Teacher | KPS | 1/2/18 |
| Jessica Leonard | Elementary Teacher | FLS | 2/26/18-3/26/18 |
| Ashley Malchoff | Elementary Teacher | KPS | 1/10/18-2/26/18 |

Discussion: Samuel Tripp. This is really short notice as Spring sports have started. What is the plan. Rhonda Bullard - We have worked to cover positions for the start of the season, and will be meeting with a potential head JV coarch tomorrow.

Motion: Lynda Sereno Second: Thomas DeCastro All in Favor: 6 - 0

Action: C. Professional Staff Recommendations - Leave of Absence

| Recommended Action: Upon the presentation a | and recommendation of Dr. Dean F. Goewey, |
|---|---|
| Superintendent of Schools, motion made by | and seconded by |
| that the Board of Education, accept the following | ng personnel items as follows: |

| Probationary: | | | | | |
|---------------|-------------|-----|----------|-----------|------------|
| Name | Tenure Area | LOC | Salary | Effective | Tenure Due |
| Megan Cullen | Mathematics | OHS | \$57,487 | 2/7/18 | 2/7/22 |

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Discussion: No Discussion Motion: Lynda Sereno Second: Thomas DeCastro Approved: 6 - 0

Action: D. Support Staff Recommendations - Resignations

| Recommended Action: Upon the presentation | and recommendation of Dr. Dean F. Goewey, |
|--|---|
| Superintendent of Schools, motion made by _ | and seconded by |
| that the Board of Education, accept the follow | ing personnel items as follows: |

Public Content

Probationary Teaching Assistant(s):

Name Tenure Area Cert LOC Salary Effective Tenure Due

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Lindsey Miner Teaching AssistantLevel I OHS \$18,988 2/7/18 2/7/22

Discussion:No Discussion Motion: Samuel Tripp Second: Thomas DeCastro Approved: 6 - 0

Action: E. Support Staff Recommendation - Probationary

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by ______ and seconded by ______ that the Board of Education, accept the following personnel items as follows:

Public Content

Regular Substitute(s):

| Name | Tenure Area | Cert Status | LOC | Salary | Effective |
|---------------|-------------------------|----------------|-----|----------|---------------------|
| Justin Tossas | Elementary Education | INI | FPS | \$57,487 | 1/29/18- 6/30/18 |

Discussion: No Discussion Motion: Samuel Tripp Second: Thomas DeCastro Approved: 6 - 0

Action: F. Support Staff Recommendation - Permanent

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by ______ and seconded by ______ that the Board of Education, accept the following personnel items as follows:

Public Content

School Psychologist Intern Appointment 2018/19 School Year:

| Name | Stipend |
|----------------|----------|
| Narmene Hamsho | \$15,000 |

Discussion: Lynda Sereno - Dr. Goewey was this in the budget? Nancy Squairs - Yes, this was to fill the vacancy of Margie Chercio. It was previously probationary. Motion: Thomas DeCastro Second: Brian Chetney All in Favor: 6 - 0

Action: G. Substitute and Temporary Employees

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by ______ and seconded by ______ that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Public Content

| OHS Athletics, Spring 2017/18, AS NEEDED BASIS: | | | | |
|---|-----------------|---------|--|--|
| Position | Name | Stipend | | |
| Boys/Girls Modified Assistant Track/Field Coach | Caitlin Welling | \$4257* | | |
| Girls Varsity Assistant Track/Field Coach *Non-OCTAA | Dominick Pike | \$4865* | | |

Discussion: Aimee Callen - How are we doing with the substitue numbers? Heidi Sweeney - We are doing better, we have gotten some more but it is still a problem.

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Motion: Samuel Tripp Second: Lynda Sereno Approved: 6 - 0

8. FINANCE

Action: A. Requests for Budgetary Transfer of Funds

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by _____, and seconded by _____, that the Board of Education approve the following transfers as presented within the 2017-18 budget:

Discussion: James Bell - What was the first number budgeted? Nancy Squairs - Over 100k. James Bell - Do we ever do a recovery summary? Nancy Squairs - Our third party provider would do that. Samuel Tripp - How doees our Health insurance numbers look now?

Motion:Thomas DeCastro Second: Brian Chetney Approved: 6 - 0

Action: B. DKR Oswego LLC and Kin Blum v. City of Oswego et al. Settlement

Recommended Action: The Board of the District authorizes its attorneys to settle the tax assessment proceeding with Petitioner for a reduction of the Property's combined assessed value to \$6,000,000 for tax years 2016 and 2017, with payment of refunds not to exceed \$51,000, plus any over payment of interest and penalties, subject to final audit.

Discussion: This was an item that the board tabled. I worked with the city attorney and it was believed that litigation would be more costly for the district than the listed pay out. Motion: Thomas DeCastro Second: Brian Chetney Approved: 6 - 0

Action: C. Administrative Regulation 3280R-Community Relations: Use of School Facilities - Central NY Agency LLC.

Recommended Action: Upon the presentation and recommendation of Dean Goewey, Superintendent of Schools, motion made by _____, and seconded by _____, that the Board of Education grant permission for Central New York Agency LLC. to be added to the list of approved organizations to use the Oswego City School District facilities, as presented.

Discussion: Who are this people? Nancy Squairs - Not sure, but this is to help parents get funding for college. SUNY linked in efforts to help our parents learn more about financing for college.

Motion: Thomas DeCastro Second: Samuel Tripp Approved: 6 - 0

Action: D. Acceptance of Donation from Harb

9. ITEMS FROM THE BOARD MEMBERS

Aimee Callen:

- Wanted to follow up on what our plan is in regards to school safety. Dean you included that in your Superintendents Report, so thank you. Important to get these messages out to the parents as it's an item of concern.

- What is the districts plan in light of the planned walk outs. Concerned about the legal aspect, we have received articles from NYSSBA advising on what districts should do so woulk like to hear our plan. Dean Goewey - We will do school wide event on those days. Have been working with Patrick Wallace (OHS Principal) on the details, but yes have to be careful about policy, student rights and safety. Will most likely be an assembly that includes discussion of feelings, information, music and more.

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- Two fold... Read an article discussing what one thing board members regret most after time served. Not having a deep understanding of their district; the educational philosopy, methods-practices used in teaching, vision and values and functions of leadership. I thinks it's important for us to always try to gain a deeper understanding of these things, wouldn't want any of us to regreat not asking for the information. In light of this, I attended workshop on Friday with Dr. Ross Greene, on Behavioral Challenges in Youth and Family Challenges in Youth and Family Challenges. Great to see the amount of staff, faculy, admin ther (and parents) on a snow day. A much needed change exists in our district and theis workshop provided a completely different look at handling behavioral challenges in our classrooms. I know thate are many good teachers who are already doing some of what he talked about but in order for this to work we need 100% to buy in. Would love to follow this, and see opportunites. for idea sharing, collaboration, and an overall chance for all parties to be heard.

- Attended OCSBA meeting and will pass along to you all the information the next training which will be March 28th from 6 -8 p.m. at Sandy Creek. It will be a presentation and then a panel discussion on Food Allergies: reactions, prevention and policy. Invites extended to school board members, Superintendent's food service, nurses, school based health, Athetic Directors, coaches, transportation and anyone elese interesed in community.

- Would like board members to revisit the district goals we came up with back in December in a way to doa mid year check on progress. These goals will be used in our end of the year board self evaluation. I will provide a copy for everyone.

10. EXECUTIVE SESSION

No reason to move to Executive Session.

11. ADJOURN

Action: A. Adjourn

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by _____, and seconded by _____, that the Board of Education adjourn from Regular Session at 7:15

Motion: James Bell Second: Thomas DeCastro Approved: 6 - 0

11. ADJOURN

Action: A. Adjourn

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by <u>James Bell</u>, and seconded by <u>Thomas DeCastro</u>, that the Board of Education adjourn from Regular Session at 7:15 p.m. Approved: 6-0

This is to certify that the minutes of the Regular Meeting of March 6, 2018 have been approved:

Mrs. Aimee Callen BOE President

Ed.D.

Dr. Dean F. Goewey Superintendent of Schools