

Board of Education Regular Meeting - October 30, 2018 (Tuesday, October 30, 2018)

Generated by Karen Canale on Tuesday, October 30, 2018

1. CALL TO ORDER

A. Call To Order

Present:

Kathleen Allen

Aimee Callen

Brian Chetney

Tom Ciappa

Brandon Lagoe

Samuel Tripp left at 6:06 p.m.

Student Representative : Elyse Maniccia

Absent:

James Bell

Also present:

Carrie Plasse

Dr. Heidi Sweeney

Nancy Squairs

Karen Canale

Media:

Palladium Times

Oswego Daily News

CiTi BOCES

B. Pledge of Allegiance**C. Floor to the Public**

Jim McKenzie - Handout. Thank you for all your service. Talk a little bit about the budget. If you could use your main website, finding a piece of information on Board Docs if not an easy task.

2. RECOGNITION**3. UNFINISHED BUSINESS****4. BOARD OF EDUCATION**

A. Proposed Board Policy Updates

Recommended Action: Upon the presentation and recommendation of Mrs. Aimee Callen, President of the Board of Education, motion made by Tom Ciappa and seconded by Samuel Tripp that the Board of Education review and approve the first reading of board policies listed below, and that these policies be placed on the November 20, 2018, Board of Education meeting agenda for the second and final reading.

1. Policy #5684 Use of Surveillance Cameras in the School District and on School Buses
2. Policy #6121 Sexual Harassment in the Workplace
3. Form #6121 Sexual Harassment in the Workplace Form
4. Policy #6212 Certification and Qualifications
5. Policy #6550 Leaves of Absence
6. Policy #7221 Participation in Graduation Ceremonies and Activities
7. Policy #7242 Military Recruiters and Institutions of Higher Education
8. Policy 7512 Student Physicals
9. Policy 7513 Medication and Personal Care Items
10. Policy 7560 Notification Sex Offenders
11. Policy 7631 Appointment and Training of Committee On Special Education (CSE)/Subcommittee on Special Education Members
12. Policy #8240 Instruction in Certain Subjects
13. Policy #8470 Home Instruction
14. Policy #7222 Diploma or Credential Options for Students with Disabilities

Tom Ciappa - Questions regarding Policy #5684 Use of Surveillance Cameras in the School District and on School Buses. Policy #5684 tabled.

5. RECOMMENDATION**6. SUPERINTENDENT'S REPORT**

Marching Buccaneers attend a competition at the Carrier Dome on October 28th and came in 6th place.

Recorded new Dean and Dane Show - Reported on the Picture Book Reading for the month of November. The name of the book is "Each Kindness". You can view this show on WBUC, Channel 16 and on the District's main page.

Attended each school for "Superintendent's Coffee Hour", will soon visit Transportation, Warehouse and the Education Center. Thank you for the warm welcome.

Jamie Sykut introduced a new addition to his staff Jamie Sykut.

Presented the new Capital Project Video - Thank you to Rebecca Trevitt from CiTi BOCES for the help on this video.

7. COMMITTEE DISCUSSION

Tom Ciappa - Facilities Committee - Waiting on the doors and windows for the high school.

Aimee Callen - Community Relation Committee - Centered around the Capital Project at this time. Held it's first meeting.

8. CONSENT AGENDA

A. Minutes of Regular Board of Education Meeting of October 16, 2018

B. Approval of the Treasurer's Consolidated Report, Monthly Budget Status Report, and OCSD District Financial Report – September 2018

Approval of the Treasurer's Consolidated Report, Monthly Budget Status Report, and OCSD District Financial Report for the month of September, as presented.

C. Special Education Report 10/30/18

D. Fund Balance Projection - October 2018

Approval of the Fund Balance Projection as of October 16, 2018, as presented.

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa, that the Board of Education approve the minutes of the Regular Board of Education meeting held on October 16, 2018.

Approved: 6 - 0

9. CURRICULUM

A. New Course Proposal for OHS - Social Studies

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education approve the new course proposal titled, "20th Century American Wars" for Oswego High School, as presented.

Approved: 6 - 0

B. OHS Travel Club - 2020 Trip

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Aimee Callen, and seconded by Brandon Lago, that the Board of Education grant authorization for the OHS Travel Club to travel to Athens and the Islands in June of 2020, as presented.

Approved: 6 - 0

C. New Course Proposal for OHS - Math

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education approve the new course proposal for the Oswego High School as presented.

Approved: 6 - 0

10. PERSONNEL

A. Support Staff Retirement

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Support Staff Retirement (Sharon Vollmer - OHS)*

"Whereas, Sharon Vollmer has served the students and staff of this school district for the period June 6, 1984, to the present and has been a most responsible, conscientious, and dedicated staff member in service to the school district; now, therefore, be it

"Resolved, that the members of the Board of Education of the Oswego City School District hereby acknowledge the faithful service of Ms. Vollmer upon accepting her resignation for the purpose of retirement from the position of Typist effective November 30, 2018, and we express our grateful appreciation to her."

*Amended retirement date

Approved: 6 - 0

B. Support Staff Retirement

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lago that the Board of Education, accept the following personnel items as follows:

Support Staff Retirement (Kathy Tice - FPS)

"Whereas, Kathy Tice has served the students and staff of this school district for the period December 1, 2004, to the present and has been a most responsible, conscientious, and dedicated staff member in service to the school district; now, therefore, be it

"Resolved, that the members of the Board of Education of the Oswego City School District hereby acknowledge the faithful service of Ms. Tice upon accepting her resignation for the purpose of retirement from the position of Food Service Helper effective December 28, 2018, and we express our grateful appreciation to her."

Administrative File Attachments
K Tice.pdf (36 KB)

Approved: 6 - 0

C. Support Staff Retirement

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Support Staff Retirement (Ronald Scaccia, Jr. - WHS)

"Whereas, Ronald Scaccia, Jr. has served the students and staff of this school district for the period April 18, 1990, to the present and has been a most responsible, conscientious, and dedicated staff member in service to the school district; now, therefore, be it

"Resolved, that the members of the Board of Education of the Oswego City School District hereby acknowledge the faithful service of Mr. Scaccia upon accepting his resignation for the purpose of retirement from the position of Warehouse Coordinator effective March 29, 2019, and we express our grateful appreciation to him."

Approved: 6 - 0

Administrative File Attachments
R Scaccia.pdf (39 KB)

D. Professional Staff Recommendations - Resignation

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Resignation:

Name	Title	LOC	Effective
Benjamin Heckethorn	Boys Assistant Track Coach	OHS	10/31/18

Approved: 6 - 0

Administrative File Attachments
B Heckethorn.pdf (44 KB)

E. Professional Staff Recommendations - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Probationary:

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Eileen Sawyer	Special Education	OHS	\$77,468	11/30/18	11/30/22
Christine Superak	Spanish*	OHS	\$59,729	10/31/18	10/31/22

*New position

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Approved: 6 - 0

Administrative File Attachments
E Sawyer.pdf (222 KB)
C Superak.pdf (239 K)

F. Professional Staff Recommendations - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Probationary Teaching Assistant(s):

Name	Tenure Area	Cert Status	LOC	Salary	Effective	Tenure Due
Tiffany Pauldine	Teaching Assistant*	Level III	OHS	\$27,800	10/31/18	10/31/22

*New Position

Administrative File Attachments
T Pauldine.pdf (104 KB)

Approved: 6 - 0

G. Extra Compensatory Recommendations - SAFE Bucs

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

2018-19 SAFE Bucs School Year, AS NEEDED BASIS (FASP 2110 150 1819):

Position	Name	Stipend
Elementary Team Leader	Thomas Wiegand	\$2672
Elementary Team Leader	Nicholas Little	\$2672
Homework Helper	Karen Boettge	\$20/Hr.
Homework Helper	Lisa Coleman	\$20/Hr.
Homework Helper	Denise Evans	\$20/Hr.
Homework Helper	Teresa Lee	\$20/Hr.
Homework Helper	John Rice	\$20/Hr.
Homework Helper	Erin Sabatini	\$20/Hr.

Administrative File Attachments
2018-19 SAFE Bucs School Year.pdf (704 KB)

Approved: 6 - 0

H. Extra Compensatory Recommendations - OHS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

OHS, 2018-19, AS NEEDED BASIS (2110.151-OHS):

Position	Name	Stipend
Fishing Club Advisor	Shawn Caroccio	-0-

Administrative File Attachments
S Caroccio.pdf (129 KB)

Approved: 6 - 0

I. Extra Compensatory Position Recommendations - 2018-19 Winter Sports

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

2018-19 Winter Sports, AS NEEDED BASIS:

Position	Name	Stipend
JV Cheerleading Coach	Brianna Fernandez*	\$5580

*non-OCTA

Administrative File Attachments
2018-19 Winter Sports.pdf (93 KB)

Approved: 6 - 0

J. Extracurricular Volunteer Recommendations - 2018-19 Winter Sports

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

2018-19 Winter Sports Volunteers, AS NEEDED BASIS:

Position	Name	Stipend
Boys Ice Hockey	Fred Donabella	-0-
Boys Ice Hockey-Statistician	Dominick Donabella*	-0-
Girls Basketball	Amanda Reno*	-0-
Winter Cheerleading	Tiffany Fultz Pauldine*	-0-
Boys Basketball	Michael Mullen*	-0-
Indoor Track	Tyler Jackson*	-0-
Girls Winter Volleyball	Ryan Lavner*	-0-
Girls & Boys Winter Volleyball	Eric McCrobie	-0-
Wrestling	Jason Roy*	-0-
Wrestling	Tom Spedding*	-0-

*non-OCTA

Administrative File Attachments
2018-19 Winter Sports Volunteers.pdf (912 KB)

Approved: 6 - 0

K. Extracurricular Volunteer Recommendations - 2019 Spring Sports

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

2019 Spring Sports Volunteers, AS NEEDED BASIS:

Position	Name	Stipend
Boys/Girls Outdoor Track	Tyler Jackson*	-0-
Boys/Girls Outdoor Track	Benjamin Heckethorn	-0-

*non-OCTA

Approved: 6 - 0

Administrative File Attachments
2019 Spring Sports Volunteers.pdf (224 KB)

L. Support Staff Recommendations - Resignations

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Resignations:

Name	Title	LOC	Effective
Tyler Broadwell	Custodial Worker	KPS	3/1/18
Judith Fitzgerald	School Monitor, PT	OMS	10/17/18
Stefan Mazuroski	Computer Aide	DST	11/7/18

Administrative File Attachments
 T Broadwell.pdf (29 KB)
 J Fitzgerald.pdf (19 KB)
 S Mazuroski.pdf (35 KB)

Approved: 6 - 0

M. Support Staff Recommendations - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Probationary:

Name	Title	LOC	Salary	Effective
Kristen Adner	Teacher Aide, PT	KPS	\$12.77	10/31/18
Denver Carter	School Monitor, PT	OMS	\$12.77	10/31/18
Sarah Mangano	School Monitor, PT	OMS	\$12.77	10/31/18
Candice Clavelli	Typist	EDC	\$30,405	11/19/18
Karyssa Carson	Typist	OHS	\$30,405	11/14/18

Administrative File Attachments
 K Adner.pdf (114 KB)
 D Carter.pdf (102 KB)
 S Mangano.pdf (102 KB)
 C Clavelli.pdf (108 KB)
 K Carson.pdf (97 KB)

Approved: 6 - 0

N. Support Staff Recommendations - Provisional

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Provisional:

Name	Title	LOC	Salary	Effective
Cristal McMahon	Health Office Assistant, PT	OHS	\$12.77	10/31/18
John Mero*	Computer Aide, PT	DST	\$12.95	10/19/18

*Amended – from probationary appt. to provisional appt.

Administrative File Attachments
 C McMahon.pdf (97 KB)
 J Mero.pdf (96 KB)

Approved: 6 - 0

O. Support Staff Recommendations - Permanent

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Permanent:

Name	Title	LOC	Salary	Effective
Erica DeMott	Registered Professional Nurse (School)*	FPS	\$40,706	11/13/18
Erin Knopp	Food Service Helper, PT	OMS	\$13.85	11/5/18
Erica Reitz	Food Service Helper, PT	MIN	\$13.85	11/5/18

Discussion: Do all schools in the district have nurses now? Yes, two at OHS, one at OMS, two at FPS, two FLS (one is a 2 to 1 for high needs students), and one at the rest of the schools.

*New position

Administrative File Attachments
 E DeMott.pdf (91 KB)
 E Knopp.pdf (44 KB)
 E Reitz.pdf (44 KB)0

Approved: 6 - 0

P. Substitute and Temporary Employees

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Substitute and Temporary Employees – 2018/19 School Year:

Tutor: Tiffany Sobrino

Substitute teacher/tutor: Michelle Bruno, Bradley Gorham, Angela Herrera, Jeffrey Stepien

Substitute teaching assistant: Victoria Gilbert

Substitute cleaner: Deisy Rivera

Substitute school bus attendant: Melynda Carswell, Jessica Thomas

Substitute teacher aide: Taylor Giglio, Cara Schute

Typist, Temporary Part-time: Catherine Hook

Discussion: How are the numbers for substitutes now? We are recruiting alot. Last week we trained fourteen. Still need substitutes. It is not only Oswego. Aimee Callen - Would like to see who is on the interview committee. Would lke to see the committee recommendations.

Approved: 6 - 0

11. FINANCE

A. Memorandum of Understanding between OCSD and Peggy Pisa - Reading Aide

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Aimee Callen, that the Board of Education approve the Memorandum of Understanding between OCSD and Peggy Pisa for the purpose of Reading Aide at Trinity Catholic Christian School at a rate of \$11.10 per hour, not to exceed \$541.00 for the 2018-2019 school year, as presented. Funds are budgeted in account FT01 2110.400-1819, Title I, Part A.

Approved: 6 - 0

B. Agreement between Oswego Hospital and Oswego City School District

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, that the Board of Education approve pprove the agreement for employee testing and training services between Oswego Hospital and the Oswego City School District for the 2018-2019 school year, as presented. Compensation remains at \$2,770.00 plus additional services (i.e. drug and alcohol testing) and is budgeted in account A5510.400-TRN-00.

Approved: 5- 0

12. STUDENT REPRESENTATIVE DISCUSSION

Halloween - students will be dressing up. Fall sports are winding down.

13. ITEMS FROM THE BOARD

Kathleen Allen - Attended a gym class that Fred Donabella was the teacher of at Leighton Elementary. He made the activities fun for the students, they didn't even realize they were exercising.

Tom Ciappa - Heal America about Mindfulness. Kingsford and Fitzhugh - strees and trauma that kids deal with today. Slow down. Take time to learn.

Aimee Callen - Thanked the speaker (Jim McKenzie) at tonight's meeting.

Brian Chetney - Murals

14. EXECUTIVE SESSION - No Executive Session at the October 30, 2018 Board of Education meeting.

A. Resolution to Move to Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by _____, and seconded by _____, that the Board of Education move to Executive Session.

B. Resolution to Adjourn Executive Session

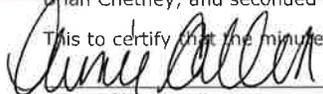
Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by _____, and seconded by _____, that the Board of Education adjourn from Executive Session

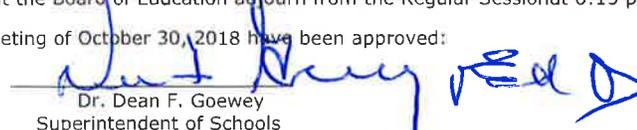
15. ADJOURN

A. Adjourn

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Tom Ciappa, that the Board of Education adjourn from the Regular Sessionat 6:15 p.m.

This to certify that the minutes of the Regular Meeting of October 30, 2018 have been approved:


 Aimee Callen
 BOE President


 Dr. Dean F. Goewey
 Superintendent of Schools