

**Regular Meeting of June 19, 2018 (Tuesday, June 19, 2018)**

Generated by Karen Canale on Tuesday, June 19, 2018

**1. MEETING OPENING****A. Call To Order**

resent:

Aimee Callen, President  
James Bell, Vice President  
Brian Chetney  
Thomas DeCastro  
Brandon Lagoe  
Lynda Sereno  
Samuel Tripp

Absent:

Aleksandra Cummins

Also Present:

Dr. Heidi Sweeney, Exec. Director of Secondary Education and Personnel  
Mrs. Nancy Squairs, Exec. Director of Business and Finance  
Mrs. Carrie Plasse, Exec. Director of Elementary Education and Accountability  
Mrs. Karen Canale, District Clerk

Media

Palladium Times

**B. Pledge of Allegiance****C. Floor to the Public**

James Muckey - 52 W 2nd Street - Oswego, NY 13126

Would like to know why he can't get an interview for a coaching position with Oswego City School District.

**2. Executive Session**

A. Resolution to Move to Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Thomas DeCastro, and seconded by Samuel Tripp, that the Board of Education move to Executive Session at 5:05 p.m. for the purpose of Personnel.

B. Resolution to Adjourn Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Lynda Sereno, and seconded by Brian Chetney, that the Board of Education adjourn from Executive Session at 6:58 p.m.

C. Resolution to Move To Regular Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Thomas DeCastro, that the Board of Education return Regular Session at 5:05 p.m.**2. RECOGNITION****3. SUPERINTENDENT REPORT**

Superintendent Recognized Thomas DeCastro for his service of 9 years as a Board Member of the Oswego City School District Board Member (May 2009 - June 2018).

Superintendent Recognized Lynda Sereno for her service of 6 years as a Board Member of the Oswego City School District Board Member (May 2012 - June 2018).

New radios have been installed throughout the district. These also include GPS for the buses.

#### 4. CONSENT AGENDA

A. Minutes of Regular Board of Education Meeting of June 12, 2018

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Lynda Sereno and seconded by Brian Chetney, that the Board of Education approve items listed in the Consent Agenda.

Approved: 7 - 0

B. Special Education Report of 6/19/18.

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Lynda Sereno and seconded by Brian Chetney, that the Board of Education approve the items listed in the Consent Agenda.

Approved: 7 - 0

#### 5. BOARD OF EDUCATION

A. Proposed Board Policy

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of School, motion made by Aimee Callen and seconded by Brian Chetney that the Board of Education review and approve the first reading of board policy listed below, for the second reading and final approval. 1. Meal Charging and Prohibition Against Meal Shaming Policy #5660.

Approved: 7 - 0

#### 6. CURRICULUM

No Curriculum Items for this meeting.

#### 7. PERSONNEL

Subject

##### A. Professional Staff Recommendations - Resignations

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Thomas DeCastro that the Board of Education, accept the following personnel items as follows:

##### Resignations:

Name	Title	LOC	Effective
Molly Maroney	Modified Asst. Lacrosse Coach	OHS/OMS	7/8/18
Tammy Reynolds	Library Media Specialist	FLS	6/29/18

Administrative File Attachments  
M Maroney.pdf (57 KB)T Rey  
nolds.pdf (48 KB)

Approved: 7 - 0

##### B. Professional Staff Recommendations - Leave of Absence

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

**Leave of Absence:**

Name	Title	LOC	Effective
Gretchen Coakley	Elementary Teacher	FLS	2018/19 School Year

Administrative File Attachments  
G Coakley.pdf (27 KB)

Approved: 7 - 0

**C. Professional Staff Recommendations - Probationary**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Lynda Sereno and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

**Probationary:**

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Melissa Russell	Literacy	OMS	\$64,183	9/1/18	9/1/21
Shawn Nagel	Technology Education	OHS	\$55,601	9/1/18	9/1/22

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Administrative File Attachments  
M Russell.pdf (336 KB)  
S Nagel.pdf (568 KB)

Approved: 7 - 0

**D. Extra Compensatory Position Recommendations - Summer Guidance (Amended)**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Lynda Sereno that the Board of Education, accept the following personnel items as follows:

**Summer 2018 Guidance Services, AS NEEDED BASIS (2810.150-DST-00):\***

Name	# of Days	Per Diem	Total
Shawn Caroccio (OHS)	12	\$398.46	\$4,781.52
Barbara Carroll (OHS)	12	\$370.83	\$4,449.96
Rachel Henderson (OHS)	16	\$424.00	\$6,784.00
Lisa Roman (OHS)	12	\$407.09	\$4,885.08
Michelle Cooper (OMS)	4	\$392.82	\$1,571.28
Kathleen Pearson (OMS)	4	\$429.57	\$1,718.28
Daniel Rogers (OMS)	4	\$336.51	\$1,346.04

\*Amended to reflect corrected per diem rates/totals

Approved: 7 - 0

**E. OMS Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

**OMS, 2018/19, AS NEEDED BASIS (2110.151-OMS-00):**

Position	Name	Stipend
Co-Assistant to Principal – Student Activities	Elisa Davis	\$1,728.50
Co-Assistant to Principal – Student Activities	Sally Kingsbury	\$1,728.50
Auditor	Jeffrey Brown	\$3,197.00
Treasurer	Sarah Therrien	\$3,197.00
Debate Club Advisor	Alison Anderson	-0-
Downhill Ski Club Advisor	Charles Rowlee	\$751.00
Friend to Friend Club Advisor	Amy Odell	\$751.00
Hands on History Club Advisor	Rory Malone	\$751.00
National Junior Honor Society Co-Advisor	Susan Roik	\$1,095.50
National Junior Honor Society Co-Advisor	Sandra Brown	\$1,095.50
PBIS/School Pride Club Advisor	Melissa Russell	\$751.00
Yearbook Club Advisor	Phil Meaney	\$2,888.00
Band Director 7th & 8th Grade	James Peer	\$5,200.00
Choral Director 7th & 8th Grade	Paul Brewster	\$5,200.00
String Orchestra Director 7th & 8th Grade	Deb Mazurek	\$5,200.00
Administrative File Attachments		
OMS Extra Compensatory.pdf (872 KB)		

Approved: 7 - 0

#### **F. OMS Extra Compensatory Recommendations - After School Study Table/Detention**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made motion made by Brandon Lagoe and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

#### **OMS, 2018/19, AS NEEDED BASIS (2110.159-OMS-00):**

Position	Name	Stipend
After School Study Table/Detention Supervisor	Carrie Ackerman	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Mary Lou DiFabio	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Fred Donabella	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Devyn Hutcheson	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Ellen Joyce	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Elaine Lee	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Charles Rowlee	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Melissa Russell	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Jessica Slight	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Maureen Wallace	\$20/hr (as needed basis)
After School Study Table/Detention Supervisor	Jill Watts	\$20/hr (as needed basis)
Administrative File Attachments		
OMS Extra Comp After School Study Table - Detention.pdf (585 KB)		

Approved: 7 - 0

#### **G. OMS Extra Compensatory Recommendations - After School Study Table/Mentor Scholar**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Samuel Tripp that the Board of Education, accept the

following personnel items as follows:

**OMS, 2018/19, AS NEEDED BASIS (FT01:2110.150-1819):**

Position	Name	Stipend
After School Study Table (Mentor Scholar)	Alison Anderson	\$20/hr
After School Study Table (Mentor Scholar)	Sean Clarke	\$20/hr
After School Study Table (Mentor Scholar)	Danielle Clemens	\$20/hr
After School Study Table (Mentor Scholar)	Mary Lou DiFabio	\$20/hr
After School Study Table (Mentor Scholar)	Fred Donabella	\$20/hr
After School Study Table (Mentor Scholar)	Christine Haessig	\$20/hr
After School Study Table (Mentor Scholar)	Ellen Joyce	\$20/hr
After School Study Table (Mentor Scholar)	Sally Kingsbury	\$20/hr
After School Study Table (Mentor Scholar)	Carole Lloyd	\$20/hr
After School Study Table (Mentor Scholar)	Amy Odell	\$20/hr
After School Study Table (Mentor Scholar)	Charles Rowlee	\$20/hr
After School Study Table (Mentor Scholar)	Melissa Russell	\$20/hr
After School Study Table (Mentor Scholar)	Jessica Slight	\$20/hr
After School Study Table (Mentor Scholar)	Maureen Wallace	\$20/hr
After School Study Table (Mentor Scholar)	Jill Watts	\$20/hr
Administrative File Attachments		
OMS Extra Comp - After School (Mentor Scholar).pdf (842 KB)		

Approved: 7 -0

**H. OHS Extra Compensatory Position Recommendations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

**OHS, 2018/19, AS NEEDED BASIS (2110.151-OHS-00):**

Position	Name	Stipend
After School Study Table (Mentor Scholar)	Lindsay Brown	\$20/Hr.
After School Study Table (Mentor Scholar)	Gretchen Fronk	\$20/Hr.
Assistant Director – Marching Band	Scott Ciesla	\$3200.00
Assistant Director – Marching Band	Heather Sweeting	\$2195.00
Associate Director – Concert Band	Scott Ciesla	\$5200.00
Associate Director – Jazz Ensemble/Symphonic Band	Stephen Defren	\$5200.00
Buc Bulletin	Heidi Sheffield	\$751.00
Choral Director	Robert Dumas	\$5200.00
Class Advisor – Freshman Class	Nancy Richardson	\$751.00
Class Advisor – Senior Class	Tami Palmitesso	\$3474.00
Drama Club – Co-Advisor	Robert Dumas	\$635.40
Drama Club – Co-Advisor	Garrett Heater	\$1482.60
Fitness Club	Debra Kasmer	\$751.00
Game Club	Bernard Galka Jr.	\$751.00
Interact Club	Matthew Bock	\$751.00
Instrumental Music – Percussion	Heather Sweeting	\$2000.00
Key Club	Gretchen Fronk	\$751.00
Math Club	Michele Lloyd	\$751.00
Musical – Choreographer	Amanda Kurey	\$1500.00
Musical – Costumer	Jeanette Reyner	\$1350.00
Musical – Music Director	Robert Dumas	\$4000.00
Musical – Stage Director	Garrett Heater	\$4000.00
National Honor Society	Kayley Morse	\$2191.00
OHS Inc.	Ben Richardson	\$751.00

Orchestra Director	Lindsey Serrao	\$5200.00
SADD	Mary Koskowski	\$751.00
Ski Club – Co-Advisor	Tami Palmitesso	\$286 per trip
Ski Club – Co-Advisor	Morgan Nandin	\$286 per trip
Spanish Club – Co-Advisor	Timothy Bishop	\$375.50
Spanish Club – Co-Advisor	Gloria Canale-Giberson	\$375.50
Student Council – Co-Advisor	Holley D'Angelo	\$1154.50
Student Council – Co-Advisor	Robert Vayner	\$1154.50
Team Leader – English	Lisa McPherson	\$5362.00
Team Leader – Mathematics	Michele Lloyd	\$5362.00
Team Leader – Science	Dr. Carol Naron	\$5362.00
Team Leader – Social Studies	Joshua DeLorenzo	\$5362.00
Travel Club – Co-Advisor	Lisa McPherson	\$375.50
Travel Club – Co-Advisor	Sarah Williams	\$375.50
WBUC	Matthew Bock	\$2752.00
Yearbook	Chris Mangano	\$1376.00

#### Administrative File Attachments

OHS Extra Compensatory.pdf (3,371 KB)

Approved: 7 - 0

#### I. Support Staff Recommendations - Resignations

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

##### Resignations:

Name	Title	LOC	Effective
Tammy Martinez	School Bus Attendant	TRA	5/31/18

#### Administrative File Attachments

T Martinez.pdf (29 KB)

Approved: 7 - 0

#### J. Support Staff Recommendations - Leave(s) of Absence

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

##### Leave(s) of Absence:

Name	Title	LOC	Effective
Kira Canale	Teacher Aide, PT	FPS	9/1/18-1/2/19

#### Administrative File Attachments

K Canale.pdf (31 KB)

Approved: 7 - 0

#### K. Support Staff Recommendations - PEL

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Thomas DeCastro and seconded by James Bell that the Board of Education, accept the following personnel items as follows:

Name	Title	LOC	Salary	Effective
Karen Lloyd (recall from PEL)	Library Clerk	CER	\$13.36	9/1/18

Approved: 7 - 0

#### L. Support Staff Recommendations - Permanent

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Lynda Sereno and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

**Permanent:**

Name	Title	LOC	Salary	Effective
Joshua Bivens	Custodial Worker	OHS	\$15.07/Hour	6/20/18
Jinnet Rivera	Custodial Worker	TRA	\$15.07/Hour	6/20/18
Geoffrey Sharkey	Custodial Worker	OMS	\$15.07/Hour	6/20/18
Aaron Wood	Custodial Worker	OMS	\$15.07/Hour	6/20/18
David Woolworth	Custodial Worker	KPS	\$15.07/Hour	6/20/18
Douglas Willis	School Bus Driver	TRA	\$21.26/Hour	6/20/18

Administrative File Attachments

J Bivens.pdf (37 KB)

J Rivera.pdf (37 KB)

G Sharkey.pdf (38 KB)

A Wood.pdf (38 KB)

D Woolworth.pdf (38 KB)

D Willis.pdf (43 KB)

Approved: 7 - 0

**M. Extra Compensatory Position Recommendations - Temporary Summer**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Thomas DeCastro that the Board of Education, accept the following personnel items as follows:

**Temporary Summer 2018, AS NEEDED BASIS, (A2610.175-OHS-00):**

Name	Title	LOC	Stipend
Barbara Czerow	Library Clerk	OHS	25 Hours Maximum @ \$12.97/Hour

Administrative File Attachments

B Czerow.pdf (38 KB)

Approved: 7 - 0

**N. Support Staff Recommendation - Summer Food Service Program**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Thomas DeCastro that the Board of Education, accept the following personnel items as follows:

**Summer Food Service Program 7/1/2018-8/31/18 (C2860.182-DST-00):**

Name	Title	Stipend
Kathy Tice	Substitute Cook	\$14.85 Per Hour

Administrative File Attachments

K Tice.pdf (42 KB)

Approved: 7 - 0

**O. Temporary Employees - Student Helpers**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Lynda Sereno and seconded by Thomas DeCastro that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

**Temporary Employees – Student Helpers, 2018/19 School Year:**

Dylan Cohen

Leah Kingsbury

Approved: 7 - 0

**P. Temporary and Substitute Employees**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Lynda Sereno and seconded by Thomas DeCastro that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Temporary Lifeguard: Casey DeLapp

Approved: 7 - 0

## 8. FINANCE

A. Administrative Regulation 3280R-Community Relations: Use of School Facilities - Softball Nation/Champions Events, LLC.

Recommended Action: Upon the presentation and recommendation of Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Samuel Tripp, that the Board of Education grant permission for Softball Nation/Champions Events, LLC. to be added to the list of approved organizations to use the Oswego City School District facilities, as presented.

Discussion: the Softball Nation/Champions Events, LLC is taking over the Legends Field. Has asked to use some of the districts fields for overflow.

Approved: 7 - 0

## 9. ITEMS FROM THE BOARD

Aimee Callen - Thank you to Thomas DeCastro and Lynda Sereno for their service as board members.

Brian Chetney - Senior Walk at Kingsford Park School is a great tradition. Good thought - Go to Middle School to see teachers. At that time they would be gone.

Samuel Tripp - Facility Usage Forms and Policy needs to be updated.

Attending the Minetto 6th Grade Ceremony - Very well attending. Great job by Minetto

Lynda Sereno - Thank you to the community for letting her serve on the Board of Education for 6 years. Have learned so much.

Thomas DeCastro - There has been highs and lows/funny and sad moments but will miss being on the Board of Education. Something troubling me. Prior board member Fran Hoefer said it right the public needs to know what is going on. Discussion tonight on policy comes first and at this time there is a board member at present the present time sitting on the board illegally. Violation of Board Policy. Was told that Jim Bell is not a Director in City Government. Asked who is in charge of Code Enforcement and was told it was Jim Bell. Employee of Code of Enforcement told the Director is James Bell. City Hall Website listed Director of Code Enforcement as James Bell along with letterhead. Just recently City Hall Website has been change - this is coverup. Policy states that you can not hold a position on the board and City Administration at the same time (other the police officer or fireman). Legal has ignored. Complicate - President has not pushed it. Feels both James Bell and Aimee Callen should resign.

## 11. Adjourn

A. Adjourn

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Lynda Sereno, that the Board of Education adjourn from Regular Session at 7:26 p.m.

Approved: 7 - 0

This is to certify that the minutes of the Regular Meeting of June 19, 2018 have been approved:

BOE President

Dr. Dean F. Goewey  
Superintendent of Schools