

Board of Education Regular Meeting - July 10, 2018 (Tuesday, July 10, 2018)

Generated by Karen Canale on Tuesday, July 10, 2018

A. Call To Order

Present:

- Kathleen Allen
- James Bell
- Aimee Callen
- Brian Chetney
- Tom Ciappa
- Brandon Lagoe
- Samuel Tripp

Absent:

Also Present:

- Nancy Squairs
- Dr. Heidi Sweeney
- Carrie Plasse

Karen Canale

Media:

- Palladium Times
- Oswego Daily News

B. Pledge of Allegiance

C. Floor to the Public

Thomas DeCastro - 30 Southwest 8th St - Oswego, NY 13126

To point out to the board of the Someone in violation of School Policy and State Law. It should be addressed. If not that is complicant. City has done everything they could do to cover it up. If it is not taken care of it will need to be brought to the Commissioner of Education or the State Attorney General.

Aimee Callen: Unfortunate how it was handled. Have been dealing with a lawyer since day one. I just spoke with the lawyer twice on the phone yesterday. At this moment their is no reason to make Jim Bell step down.

3. Election of President of the Board of Education

A. Election of President of the Board of Education

Recommended Action: The floor was open for nominations for president of the Oswego City School District Board of Education for the 2018-19 School Year.

Nomination Samuel Tripp by Kathleen Allen

Nomination Aimee Callen by James Bell

Roll Call vote:

- | | |
|----------------|--------------|
| Kathleen Allen | Samuel Tripp |
| James Bell | Aimee Callen |
| Aimee Callen | Aimee Callen |
| Brian Chetney | Aimee Callen |
| Tom Ciappa | Samuel Tripp |
| Brandon Lagoe | Aimee Callen |
| Samuel Tripp | Samuel Tripp |

B. Office of President: Election of President for the School year 2018-19

Resolved, that Aimee Callen be elected President of the Board of Education of the City School District of the City of Oswego, New York, beginning July 10, 2018 and continuing until a successor is elected at the next annual meeting of the Board of Education.

Aimee Callen: Strange how we do things here. Would like to be more nformation based on how we make our decisions. Would like to add notice of people running of the president before the Reorganizational Meeting. So that they can make a better choice.

4. Election of Vice President of the Board of Education

A. Election of Vice President of the Board of Education

Recommended Action: The floor was open for nominations for vice president of the Oswego City School District Board of Education for the 2018-19 School Year.

Nomination Samuel Tripp by Kathleen Allen

Nomination Brandon Lagoe by James Bell

Roll Call vote:

Kathleen Allen	Samuel Tripp
James Bell	Brandon Lagoe
Aimee Callen	Brandon Lagoe
Brian Chetney	Brandon Lagoe
Tom Ciappa	Samuel Tripp
Brandon Lagoe	Brandon Lagoe
Samuel Tripp	Samuel Tripp

B. Office of Vice President: Election of Vice President for the School Year 2018-19

Resolved, that Brandon Lagoe be elected Vice President of the Board of Education of the City School District of the City of Oswego, New York, beginning July 10, 2018 and continuing until a successor is elected at the next annual meeting of the Board of Education.

5. Recognition

No recognitions

8. Recommended Actions

A. Board of Education 2018-19 Committee Appointments

Upon the presentation and recommendation of the President of the Board of Education, motion made by Brandon Lagoe and seconded by Brian Chetney, that the Board of Education appoint the following committees for the 2018-19 year. Proposed 2018-19 Oswego City School District Committees

- Policy – Aimee Callen, Kathleen Allen and Brandon Lagoe
- Facilities – Tom Ciappa, James Bell and Samuel Tripp
- Audit - Brian Chetney, Brandon Lagoe and Samuel Tripp

Aimee Callen: Recommended Community Relations and add a Wellness and Safety Committee. Visitation Committee person or committee visit a school has been done in the past. One member a liaison to each school. Board President can be the Ex Officio since they are open meeting board members can attend but can not contribute go to listen.

Kathleen Allen: Instead of creating another committee, if you (Aimee) could send out emails of events happening.

6. Board of Education

A. Proposed Board Policy

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of School, motion made by Brian Chetney and seconded by Samuel Tripp that the Board of Education review and approve the policy listed below, for the second reading and final approval. 1. Employee Conflict of Interest - Policy 6111

Approved: 6 - 1 (Aimee Callen)

7. Executive Session

A. Resolution to Move to Executive Session Reason: Personnel Time: 5:42 P.M.

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by James Bell, that the Board of Education move to Executive Session.

Approved: 7 - 0

B. Resolution to Adjourn Executive Session Time 6:32 P.M.

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Kathleen Allen, that the Board of Education adjourn from Executive Session

Approved: 7 - 0

C. Resolution to Return to Regular Session Time 6:35 P.M.

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, that the Board of Education return to regular session.

Approved: 7 - 0

9. Superintendent's Report

10. Consent Agenda

A. Board of Education Reorganizational/Regular Meeting Minutes of June 19, 2018

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following Board of Education Reorganizational/Regular Meeting Minutes of June 19, 2018 attached.

Approved: 7 - 0

B. Special Education Report

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following Special Education Report items as included.

Approved: 7 - 0

11. Curriculum

12. Personnel

Walk In

Appointment of Acting Superintendent

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

BE IT RESOLVED, that the Board of Education (the "Board") of the Oswego City School District (the "District") hereby appoints Christopher Todd, District Superintendent of CiTi BOCES, as Acting Superintendent of Schools with respect to any matters for which an alternative supervisory plan is necessary due to a supervisory relationship that is prohibited by Policy No. 6111 between the District's Superintendent of Schools, Dr. Dean Goewey, and any prospective employee or active employee of the District.

Motion: Samuel Tripp
Second: Brian Chetney
All In Favor: 6
Opposed: 1 (Aimee Callen)
Approved: 6 - 1

**Walk In
Probationary Teacher**

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE
OSWEGO CITY SCHOOL DISTRICT**

To Appoint a Probationary Classroom Teacher

WHEREAS, the Acting Superintendent of Schools Mr. Christopher Todd (the "Acting Superintendent") recommends that Alex Goewey ("Mr. Goewey") be appointed by the Board of Education ("Board") of the Oswego City School District (the "District") to a probationary term as a Health/Physical Education probationary teacher, at an annualized salary of \$53,133, minus applicable withholdings and deductions;

WHEREAS, Mr. Goewey possesses the following certifications: Health Education, Initial Certificate, pending approval, and Physical Education, Initial Certificate, pending approval;

NOW, THEREFORE, BE IT RESOLVED, that upon the Acting Superintendent's recommendation, the Board hereby appoints Mr. Goewey in accordance with §3012 of the Education Law, to a four-year probationary term, in the Physical Education tenure area, commencing on September 1, 2018 and ending on September 1, 2022; except that to the extent required by Education Law §3012, in order to be eligible for tenure at the end of the probationary term, Mr. Goewey must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or §3012-d (as applicable) of either effective or highly effective in at least three (3) of the four (4) preceding years, and must also have received an effective composite or overall APPR rating in the final year of the probationary period, or he shall not be eligible for tenure at that time; and

BE IT FURTHER RESOLVED, that nothing in this resolution shall be construed to limit the unfettered statutory right of the school district to terminate Mr. Goewey for any statutorily and constitutionally permissible reason while he remains in probationary status.

Dated: July 10, 2018
Motion: Samuel Tripp
Second: Tom Ciappa
All In Favor: 6
Opposed: 1 (Aimee Callen)
Approved: 6 - 1

A. Administrative Recommendation

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

Administrative Recommendation

Name	Title	LOC	Salary	Effective
Tara Clark	Assistant Principal	OHS	\$82,000	8/27/18

Approved 7 - 0

B. Professional Staff Recommendations - Leaves of Absence

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brian Chetney at the Board of Education, accept the following

personnel items as follows:

Leaves of Absence:

Name	Title	LOC	Effective
Taylor Castaldo	Elementary Teacher	KPS	2018/19 School Year
Cari Joyce	Elementary Teacher	FPS	2018/19 School Year

Approved: 7 - 0

C. Professional Staff Recommendations - Probationary Appointments

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Probationary:

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Sarah Baber	Elementary Education	FPS	\$61,648	9/1/18	9/1/21
Cari Joyce	Literacy	FPS	\$69,663	9/1/18	9/1/22
Shannon Kane	Elementary Education	KPS	\$65,108	9/1/18	9/1/22
Aaron Lee	Art	OMS	\$59,212	9/1/18	9/1/22
Rachel Little	Elementary Education	MIN	\$59,690	9/1/18	9/1/22
Ashley Malchoff	Literacy	KPS	\$62,652	9/1/18	9/1/22
Sanja Schneider	School Counselor	FPS	\$62,835	9/1/18	9/1/22
Marlena Shortslef	Elementary Education	FPS	\$59,212	9/1/18	9/1/22
Justin Tossas	Elementary Education	FPS	\$60,698	9/1/18	9/1/22
Shannon Wells	Elementary Education	CER	\$59,729	9/1/18	9/1/22

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Approved: 7 - 0

D. Professional Staff Recommendations - Probationary TA

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Probationary Teaching Assistant(s):

Name	Tenure Area	Cert Status	LOC	Salary	Effective	Tenure Due
Joyce Fisher	Teaching Assistant	Level I	KPS	\$20,145	9/1/18	9/1/22

Approved: 7 - 0

E. Professional Staff Recommendations - Regular Substitutes

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Regular Substitute(s):

Name	Tenure Area	Cert Status	LOC	Salary	Effective
Sarah Hadcock	Elementary Education	PRO	FLS	\$61,652	9/1/18-6/30/19
Nicholas Tchurekow	Elementary Education	INI	FPS	\$59,729	9/1/18-6/30/19
Devyn Hutcheson	Teaching Assistant	Level I	OMS	\$20,145	9/1/18-6/30/19
Craig Stevens	Teaching Assistant	Level I	OMS	\$20,145	9/1/18-6/30/19

Approved: 7 - 0

F. Extra Compensatory Recommendation - EDC

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

EDC, 2018-19 SCHOOL YEAR, AS NEEDED BASIS (A1040.162-EDC-00):

Position	Name	Stipend	Effective
Board Meeting Videographer	Matthew Bock	\$50/per meeting	7/3/18

Approved: 7 - 0

G. Extra Compensatory Position Recommendations - FPS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

FPS, 2018-19 SCHOOL YEAR, AS NEEDED BASIS:

Position	Name	Stipend
Elementary String Director	Cameron Edele	\$2000
Elementary Choral Director	Garrett Heater	\$2000
Elementary Band Director	Kristen Jorgenson	\$2000
Student Council Advisor	Nicholas Little	\$751
Intramurals (1 day per wk)	John Rice	\$2044
Intramurals (1 day per wk)	Julie Tubolino	\$2044

Approved: 7 - 0

H. Extra Compensatory Position Recommendations - OHS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by James Bell and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

OHS, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110.151-OHS):

Position	Name	Stipend
After School Study Table (Mentor Scholar)	Deborah Regan	\$20/Hr.
Baseball Club Advisor	John Finch	-0-
Softball Club Coach/Supervisor	Morgan Nandin	-0-
Sophomore Class Advisor	Mary Koskowski	\$751

Approved: 7 - 0

I. New Extra Compensatory Advisor Position

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

OMS, 2018-19 SCHOOL YEAR, AS NEEDED BASIS (Pilot):

Position	Name	Stipend
OMS Student Newsletter Advisor	Sean Clarke	-0-

Approved: 7 - 0

J. Extra Compensatory Position Recommendation - District Wide

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

DISTRICT WIDE, 2018-19 SCHOOL YEAR, AS NEEDED BASIS (A2112.152-DST-00):

Position	Name	Stipend
K-12 Music Team Leader	Robert Dumas	\$6316

Approved: 7 - 0

K. Extra Compensatory Position Recommendation - ESY

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lago and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

Extended School Year, Summer 2018, AS NEEDED BASIS:

Position	Name	Stipend
Sports Physicals (Reg. Prof. School Nurse)	Annalee Harrell	\$31.18/Hr.

Approved: 7 - 0

L. Extra Compensatory Position Recommendation - OHS Summer

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

OHS, July-August 2018, AS NEEDED BASIS (A2250 157 DST 00):

Position	Name	Stipend*
Special Education Summer Work	Amie Shutts	\$54.94/Hr

Approved: 7 - 0

M. Extra Compensatory Position Recommendations - OMS/OHS Fall 2018

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Kathleen Allen that the Board of Education, accept the following personnel items as follows:

OHS/OMS, Fall 2018-19 SCHOOL YEAR, AS NEEDED BASIS:

Position	Name	Stipend*
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Varsity Football Head Coach	John Finch	\$8505
Modified Football Head Coach	Patrick Bond	\$4644
Modified Football Assistant Coach	Shawn Caroccio	\$3699
Boys Varsity Golf Head Coach	Dan Rose	\$5670
Boys Varsity Soccer Head Coach	Tom Benjamin*	\$6804
Boys JV Soccer Head Coach	Donald Fronk	\$6417
Boys Modified Soccer Head Coach	Mike Patane	\$4860
Girls Varsity Soccer Head Coach	Brian Greene	\$7290
Girls JV Soccer Head Coach	Jillian Keevil	\$5580
Girls Modified Soccer Head Coach	Mark Fierro	\$4572
Boys/Girls Varsity Cross Country Head Coach	Catherine Celeste	\$6804
Boys/Girls Modified Cross Country Head Coach	Bradley Shannon	\$4536
Boys/Girls Modified Cross Country Asst. Coach	Elisa Davis	\$3240
Girls Varsity Tennis Head Coach	Katherine Mills	\$4941
Girls Varsity Swimming/Diving Head Coach	Josh Lerch	\$7560
Girls Varsity Swimming/Diving Asst. Coach	Kevin Morgan	\$6090
Girls Varsity Cheerleading	Tiffany Pauldine*	\$5670
Boys Varsity Volleyball Head Coach	Eric McCrobie	\$6696
Boys JV Volleyball Head Coach	Jonathan Dunn*	\$5673
Girls Varsity Volleyball Head Coach	Ron Ahart*	\$7560
Girls JV Volleyball Head Coach	Ted Beers	\$6510

Approved: 7 - 0

N. Extracurricular Volunteer Recommendations

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

OHS, 2018-2019 SCHOOL YEAR, AS NEEDED BASIS:

Position	Name	Stipend
Boys Varsity Volleyball Coach	Josh Carney*	-0-
Girls JV/Varsity Volleyball Coach	Sara DelBrocco*	-0-
Girls Varsity Soccer Coach	Barbara Carroll	-0-

Approved: 7 - 0

O. Support Staff Recommendations - Leave(s) of Absence

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Support Staff Recommendations

Name	Title	LOC	Effective
Tyler Broadwell	Custodian*	MIN	7/1/18

Approved: 7 - 0

P. Substitute and Temporary Employees

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by James Bell and seconded by Aimee Callen that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Substitute cleaner: Ahmed Ferus, Zachariah Levea

Temporary Strength & Conditioning Specialist: Cheyenne Zion

Approved: 7 - 0

13. Finance

A. Memorandum of Understanding and Addendum with SUNY Oswego for Mentor Scholar Program

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Brian Chetney, that the Board of Education approve the Memorandum of Understanding (MOU) with SUNY Oswego for Mentor Scholar Program for the 2018 - 2019 school year and the proposed addendum to MOU which was officially enacted February 22, 2016, cost of \$29,750.00, as presented. Funds are budgeted in account A2020.400-DST-00 (\$8,444), Title I account T01.400-1718 (\$14,306) and Title I Supervising Teachers (\$7,000).

Approved: 7 - 0

B. Agreement between OCSD and East Syracuse Minoa Central School District

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by James Bell, that the Board of Education approve the agreement between the Oswego City School District and the East Syracuse Minoa Central School District for health services provided to eight (8) OCSD students attending nonpublic school in the East Syracuse Minoa Central School District in the 2017-2018 school year in the amount of \$429.41 per student for a total of \$3,435.28. This is an increase of \$7.38 per student from the previous year. Funds for this are budgeted in account A2250.470-DST-00, as presented.

Approved: 7 - 0

C. Resolution of Agreement between OCM BOCES and Oswego City School District

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa, that the Board of Education approve the Resolution of Agreement between OCM BOCES and Oswego City School District for high speed communications services for three years 2018-2021, at a cost of \$48,210.00 annually (BOCES CoSer 601), as presented.

Approved: 7 - 0

D. Agreement between Oswego Hospital and Oswego City School District

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, the Board of Education approve the agreement for student and adult health services between Oswego Hospital and the Oswego City School District for the 2018-2019 school year, as presented. Compensation remains at \$51,049 plus additional services (i.e. student physicals and pre-employment physicals) and is budgeted in accounts A2815.400-DST-00 and A5510.400-TRN-00.

Approved: 7 - 0

E. Acceptance of Donation from New York State Association for Reduction, Reuse and Recycling Inc.

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education accept a grant from NYS Association for Redusction, Reuse & Recycling Inc to Kingsford Park Elementary School in the amount of \$481.00 for enhancing their recycling program, as presented.

Approved: 7 - 0

F. Acceptance of Donation from University of Michigan to Oswego High School Meeting

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samueal Tripp, and seconded by Brian Chetney, that the Board of Education accept a donation of \$1,000.00 from the University of Michigan Survey Research Center to Oswego High School, as presented.

14. Adjournment

A. Adjourn

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Brian Chetney that the Board of Education will adjourn the regular meeting of July 10, 2018 at 7:05 p.m.

This is to certify that the minutes of the Reorganizational/Regular Meeting of July 10, 2018 have been approved:

BOE President

Dr. Dean F. Goewey
Superintendent of Schools