

**Board of Education Regular Meeting - August 7, 2018 (Tuesday, August 7, 2018)**

Generated by Karen Canale on Tuesday, August 7, 2018

**1. Call To Order****A. Call To Order**

Present:

Kathleen Allen  
James Bell  
Aimee Callen  
Brian Chetney  
Tom Ciappa  
Brandon Lagoe  
Lynda Sereno  
Samuel Tripp

Absent

Also Present:

Nancy Squairs  
Dr. Heidi Sweeney  
Carrie Plasse

Karen Canale

Media:

CITI BOCES  
Palladium Times

**B. Pledge of Allegiance****2. RECOGNITION****3. EXECUTIVE SESSION****A. Resolution to Move to Executive Session**

Upon the recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Brian Chetney, that the Board of Education move to Executive Session for Legal Matters reasons at 5:14 p.m. Approved: 7 - 0

**B. Resolution to Adjourn Executive Session**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by James Bell that the Board of Education adjourn from Executive Session at 5:47 p.m. Approved: 7 - 0

**C. Resolution to Return to Regular Session**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brandon Lagoe that the Board of Education move to regular session at 5:48 p.m. Approved: 7 - 0

**2. Recognitions****3. Floor to the Public**

Thomas DeCastro 30 SW 9th Street, Oswego, NY

Aimee your leadership should have been on this. You are complicit with a cover up. It is against board policy and state law. You have made it clear that you have spoken to a lawyer and spent district money and nothing has changed. It is time to take action. Samuel Tripp - Tom DeCastro is not going away. Aimee you stated you talked to the lawyer. Can we get the lawyer here at the next board meeting. Aimee Callen - Yes. Kathleen Allen - If we need to send this to the Commissioner of Education let's do it.

Don Neugebauer and Charles Borgognoni from CNY SBA

Has offered a discounted membership fee for the 2018-19 school year. Offers trainings for board members, offers leadership and professional trainings for board members. Advocate for CNY schools for state aid.

**4. Board of Education****A. Proposed Board Policy**

Recommended Action: Upon the presentation and recommendation of Mrs. Aimee Callen, President of the Board of Education, motion made by Brian Chetney, and seconded by Aimee Callen that the Board of Education review and approve the first reading of board policy listed below, and that these policies be placed on the August 21, 2018, Board of Education meeting agenda for the second reading and final approval.

1. Meal Charging and Prohibition Against Meal Shaming Policy #5660
2. Smoking/Tobacco Use #5640
3. Records Management #5670
4. Diploma or Credential Options for Students with Disabilities #7222
5. Alcohol, Tobacco, drugs and other Substances # 7320
6. Accidents and Medical Emergencies #7520
7. Due Process Complaints: Elections and Board Appointment of Impartial Hearing Officers

Discussion: Changes are sent to the district by Erie 1 BOCES. The policy has set up quarterly meeting dates. The district has a contract with Erie 1 BOCES. Then reviewed by Administrative Committee after discussion with directors. Next is sent to the board for two readings and a final vote. Need to look at the policy on policies.

Aimee suggested a chair for each committee.

Approved: 7 - 0

**5. Recommended Actions**

**6: Superintendent's Report**

Nancy Sterio - Relation between City of Oswego and the school district is the best relationship that she has had in a very long time.. Why it takes so long to develop and job description. Her responsibility to make job description. What do you want that person to do. Certain skills and knowledge and what kind of education. Not just between Nancy and Heidi.

**7. Consent Agenda**

- A. Minutes of Regular Board of Education Meeting of July 10, 2018
- B. Treasurer's Consolidated Report – June 2018
- C. Monthly Budgetary Transfer Report – June 2018
- D. OMS Extraclassroom Activities Fund Report – June 2018
- E. OMS Extraclassroom Activities Fund Report – Annual Report – 2018-2019
- F. OHS Extraclassroom Activities Fund Report – June 2018
- G. OHS Extraclassroom Activities Fund Report – Annual Report – 2016-2017

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa, that the Board of Education approve items listed in the Consent Agenda. Approved: 7 - 0

**7. Curriculum****A. New York State Textbook Law**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Brian Chetney, that the Board of Education approve new textbooks for instructional use in the Oswego City School District, under the New York State Textbook Law, as follows:

Approved: 7 - 0

**B. 2018-19 Mentoring Program**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Aimee Callen, that the Board of Education authorize the mentor stipends for the 2018-19 Mentoring Program, as presented.

Discussion: Does this come out of the general fund. Yes Is there an exit survey done where mentors give feedback? New teachers need help.

Approved: 7 - 0

**8. Personnel**

Heidi Sweeney - Thank you to her staff. It has been enormous undertaking this summer.

**Subject****A. Professional Staff Retirement**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Professional Staff Retirement (Shirley Hadley - MIN)**

"Whereas, Shirley Hadley has served the students and staff of this school district as an elementary and special education teacher for the period September 1, 1999, to the present and has been a most responsible, conscientious, and dedicated staff member in service to the school district; now, therefore, be it

"Resolved, that the members of the Board of Education of the Oswego City School District hereby acknowledge the faithful service of Ms. Hadley upon accepting her resignation for the purpose of retirement effective November 30, 2018, and we express our grateful appreciation.

Approved: 7 - 0

**B. Professional Staff Recommendation**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**Administrative Internship (K-6):**

Name	Title	LOC	Salary	Effective
Diana Proano	Elementary Administrative Intern	DST	\$71,304	2018/19 School Year

Approved: 7 - 0

**C. Professional Staff Recommendations - Resignations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by James Bell that the Board of Education, accept the following personnel items as follows:

**Resignation:**

Name	Title	LOC	Effective
Michael Howard	Asst. Modified Football Coach	DST	7/19/18
Jenna Kuzawski	Teaching Assistant	CER	8/2/18
Emily Scheutzow	Special Education Teacher	MIN	7/31/18

Approved: 7 - 0

**D. Professional Staff Recommendation - Probation**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by James Bell and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

**Probation (discontinuation of full time employment):**

Name	Title	LOC	Effective
Correne Angeleri	Teaching Assistant	MIN	6/30/18

Approved: 7 - 0

**E. Professional Staff Recommendations - Leaves of Absence**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Leaves of Absence:**

Name	Title	LOC	Effective
Ashley Malchoff	Elementary Teacher	KPS	2018/19 School Year
Megan Parkhurst	School Counselor	MIN	9/1/18-1/3/19

Approved: 7 - 0

**F. Professional Staff Recommendations - Probationary**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

**Probationary:**

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Abby Bukowski	Library Media Specialist	FLS	\$56,092	9/1/18	9/1/22
Sarah Hard	English	OHS	\$53,133	9/1/18	9/1/22
Andrea Orioli	Guidance Counselor	FLS	\$60,698	9/1/18	9/1/22
Amelia Ray	Special Education	OHS	\$59,690	9/1/18	9/1/22

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Approved: 7 - 0

**G. Professional Staff Recommendations - Probationary**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by James Bell and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Probationary Teaching Assistant(s):**

Name	Tenure Area	Cert Status	LOC	Salary	Effective	Tenure Due
Kimberly Chwalek	Teaching Assistant	Level I	MIN	\$20,145	9/1/18	9/1/22
Sharon Darrow	Teaching Assistant	Level I	MIN	\$20,145	9/1/18	9/1/22
Nathan Hackett	Teaching Assistant	Level I	MIN	\$20,145	9/1/18	9/1/22

Approved: 7 - 0

**H. Professional Staff Recommendations - Regular Subs**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

**Regular Substitute(s):**

Name	Tenure Area	Cert Status	LOC	Salary	Effective	Tenure Due

Name	Tenure Area	Cert Status	LOC	Salary	Effective
Stephanie Dawson	Literacy	INI	CER	\$63,113	9/1/18-6/30/19
Robert Inzalaco	Elementary Education	PROF	CER	\$59,729	9/1/18-6/30/19
Stephanie Kaiser	Elementary Education	INI	FPS	\$55,086	9/1/18-6/30/19
Stacy LaManna	Teaching Assistant	Level I	OHS	\$20,145	9/1/18-6/30/19
Katherine Robinson	Elementary Education	INI	KPS	\$53,133	9/1/18-6/30/19
Jessica Slight	Elementary Education	INI	FPS	\$60,206*	9/1/18-1/31/19
Heidi Williams	Elementary Education	INI	KPS	\$60,206	9/1/18-6/30/19
Cheryl Wilson	Elementary Education	INI	CER	\$56,556	9/1/18-6/30/19

\*to be prorated

Approved: 7 - 0

#### I. Professional Staff Recommendation - Change in Status

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

##### Change in Status:

Name	Tenure Area	Cert Status	LOC	Salary	Effective
Suzanne May	Teaching Assistant	Level III	MIN	\$27,800	9/1/18*

\*From part-time to full time teaching assistant

Approved: 7 - 0

#### J. Extra Compensatory Position Recommendations - CER

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

##### CER, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110-151-CER-00):

Position	Name	Stipend
Elementary Orchestra Director	Brian McIlroy	\$2000
Elementary Band Director	Kristine Jorgensen	\$2000
Student Council Co-Advisor	Kathryn McCrobie	\$375.50
Student Council Co-Advisor	Rebecca Woods	\$375.50

Approved: 7 - 0

#### K. Extra Compensatory Position Recommendation - CER

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

##### CER, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (A2110.158-DST-00):

Position	Name	Stipend
Boys & Girls Intramurals (2 days per week)	Theodore Beers	\$4088

Approved: 7 - 0

#### L. Extra Compensatory Position Recommendations - FLS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

##### FLS, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110-151-FLS-00):

Position	Name	Stipend
Elementary Band Director	Brian Beaudin	\$2000
Elementary Strings Director	Cameron Edele	\$2000
Elementary Chorus	Paula McKenney-Myers	\$3000
Student Council Advisor	Jennifer Symborski	\$751

Discussion: Team leader - Which ones have not been brought back. The district does not have team leaders for librray, foreign language, counseling and technology. There has been no new creations. Aimee Callen - Would physical education benefit with a team leader. We had one about ten years ago but moved to Director of Physical Education which covers it. The district can always review team leaders. Samuel Tripp - Remember this costs money.

Approved: 7 - 0

#### M. Extra Compensatory Position Recommendations - KPS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**KPS, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110.158-DST-00):**

Position	Name	Stipend
Elementary Boys' & Girls' Intramurals	Chyrisse Conte	\$4088

Approved: 7 - 0

**N. Extra Compensatory Position Recommendations - KPS**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**KPS, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110.151-KPS-00):**

Position	Name	Stipend
Elementary Orchestra Director	Brian McIlroy	\$2000
Elementary Beginning Band Director	Heather Sweeting	\$1200
Elementary Concert Band Director	Brian Beaudin	\$2000
Elementary Chorus Director	Lori Bushnell	\$3000

Approved: 7 - 0

**O. Extra Compensatory Position Recommendations - MIN**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**MIN, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110.159-DST-00):**

Position	Name	Stipend
Elementary Chorus Director	Susan Olinsky	\$3000
Elementary Band Director	Heather Sweeting	\$2000
Elementary Strings Director	Brian McIlroy	\$1200
Student Council Advisor	Crystal Mason	\$751
Elementary Intramurals	Donald Fronk	\$4088

Approved: 7 - 0

**P. Extra Compensatory Position Recommendations - OHS**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**OHS, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110.151-OHS-00):**

Position	Name	Stipend
Acceptance Coalition Club Advisor	Kari Free	\$751
After School Study Table (Mentor Scholar)	Peggy Corbett	\$20/Hr.
After School Sports Study Hall	Peggy Corbett	\$20/Hr.
Detention Supervisor	Peggy Corbett	\$20/Hr.
Speech/Debate Club Advisor	Joshua DeLorenzo	-0-

Approved: 7 - 0

**Q. Extra Compensatory Position Recommendations - OMS**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**OMS, 2018/19 SCHOOL YEAR, AS NEEDED BASIS (2110.151-OMS-00):**

Position	Name	Stipend
Sailing Club Advisor	Alison Anderson	\$751

Approved: 7 - 0

**R. Extra Compensatory Position Recommendations - OHS Fall Sports**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**OHS, 2018 Fall Sports, AS NEEDED BASIS:**

Position	Name	Stipend
Varsity Football Assistant Coach	Michael Howard	\$6477
Varsity Football Assistant Coach	Ryan Lavner*	\$6120
Varsity B/G Cross Country Assistant Coach	Dom Pike*	\$5307

Approved: 7 - 0

**S. Extracurricular Volunteer Recommendations - 2018 Fall Sports**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**2018 Fall Sports Volunteers, AS NEEDED BASIS:**

Position	Name	Stipend
Varsity Cheerleading Coach	Catherine Furletti	-0-
Girls JV/Varsity Volleyball Coach	Carlie Morley*	-0-
Boys Varsity Soccer Coach	Daniel Oostdyk*	-0-
Varsity Football Coach	Michael Fera*	-0-
Varsity Football Coach	Ronald McKnight*	-0-

Approved: 7 - 0

**T. Extra Compensatory Position Recommendations - OHS/OMS Winter Sports**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**OHS/OMS, 2018-19 Winter Sports, AS NEEDED BASIS:**

Position	Name	Stipend
Boys Varsity Basketball Head Coach	Tim Chamberlain*	\$7686
Boys JV Basketball Head Coach	Bob Connelly*	\$6480
Boys Modified Basketball Head Coach (8th gr)	Brian Greene	\$5040
Boys Modified Basketball Head Coach (7th gr)	Brad Shannon	\$5040
Girls Varsity Basketball Head Coach	Chris O'Brien*	\$7560
Girls JV Basketball Head Coach	Joe Babcock*	\$6480
Girls Modified Basketball Head Coach (8th gr)	Brad Shannon	\$5040
Girls Modified Basketball Head Coach (7th gr)	Brian Greene	\$5040
Boys Varsity Ice Hockey Assistant Coach	Adam Michalski*	\$6222
Girls Varsity Ice Hockey Head Coach	Mark Fierro	\$6642
Girls Varsity Ice Hockey Assistant Coach	Ben Heckethorn	\$5220
Boys Varsity Swimming/Diving Assistant Coach	Kevin Morgan	\$7140
Boys Modified Swimming/Diving Head Coach	Patrick Bond	\$4320
Varsity Wrestling Head Coach	Mike Howard	\$8001
Modified Wrestling Head Coach	Steve Bradish	\$4320
Co-ed Varsity Indoor Track Coach	Dom Pike*	\$7749
Boys Modified Volleyball Head Coach (7th/8th)	Josh Carney*	\$4320
Girls Modified Volleyball Head Coach (8th gr)	Josh Carney*	\$4320
Girls Modified Volleyball Head Coach (7th gr)	Ellen Dillon*	\$4320
Varsity Cheerleading Head Coach	Tiffany Pauldine*	\$7560
JV Cheerleading Head Coach	Catherine Furletti	\$5580
Boys Varsity Bowling Head Coach	Bob Hofer*	\$5224.50
Girls Varsity Bowling Head Coach	Kristen Maxon*	\$5103

Approved: 7 - 0

**U. Support Staff Recommendation - Resignation**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**Resignation:**

Name	Title	LOC	Effective
Samantha Cleveland	Typist	EDC	8/10/18

Approved: 7 - 0

**V. Support Staff Recommendation - Leave of Absence**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Leave of Absence:**

Name	Title	LOC	Effective
Theresa Verdoliva	Custodian	OMS	7/30/18-10/22/18

Approved: 7 - 0

**W. Support Staff Recommendation - Temporary Summer**

Meeting

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by James Bell that the Board of Education, accept the following personnel items as follows:

**Temporary Summer 2018:**

Name	Title	LOC	Stipend

Janine Regan	Account Clerk Typist	OHS	70 Hrs Max. @\$18.92/Hr.
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Approved: 7 - 0

**X. Support Staff Recommendation - Temporary Part-time**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by James Bell and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**Temporary:**

Name	Title	LOC	Salary	Effective
Sandra Tsounis	Teacher Aide, PT	FPS	\$10.40/Hr.	9/1/18-1/2/19

Approved: 7 - 0

**Y. Support Staff Recommendations - Probationary**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by James Bell and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**Probationary:**

Name	Title	LOC	Salary	Effective
Faith O'Brien	Library Clerk	OHS/OMS	\$12.95/Hr.	9/1/18
Mackenzie Verburg	Library Clerk	FLS	\$12.95/Hr.	9/1/18

Approved: 7 - 0

**Z. Support Staff Recommendations - Provisional**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lago and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Provisional:**

Name	Title	LOC	Salary	Effective
Kristina DeStevens	Library Clerk	FPS	\$12.95/Hr.	9/1/18
Sheri Lawton	Library Clerk	OHS	\$12.95/Hr.	9/1/18
Michael Schlichtig	Athletic Trainer	DST	\$39,229	8/8/18

Approved: 7 - 0

**AA. Substitute and Temporary Employees**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Tom Ciappa that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

**Substitute and Temporary Employees – 2018/19 School Year:****Returning Substitutes:**

**Tutor:** Michael Cloonan, Jineane Coniski, Rebecca Crego, Carol Fitzsimmons, Margaret Kennedy, Patricia Kuhl, Erin Lohnas, Elizabeth Moss, Deborah Regan, Mary Sullivan, Elizabeth Tharrett, Jeff Wallace

**Substitute teacher/tutor:** Thomas Altman, Laurel Artz, Angela Bandla, Roberta Barbera, Melissa Barlow-Gorman, Cathleen Bateman, Paulia Bates, Alyssa Bleau, Sharon Bonacorsi, Karen Breen, Kayla Brennan, Kathleen Brown, Linda Brown, Theresa Bugelhoff, Santiago Buigues, Mary Ann Bullard, Beth Busch, Barbara Buske, Natalie Canale, Carol Carroll, Margaret Carroll, Beth Clark, Julie Clement, Michael Cloonan, Devon Cohen, Jane Conaway, Doreen Cook, Roxanne Davis, Priscilla Deban, Janet Dehm, Patricia Delia, Patricia DeLong, Ronald Diego, Ellen Dillon, Donald Dowd, Frederick Ensworth, Rebecca Fisher, Lois Graber, Jeanette Heath, Joanne Henry, Steven Herbs, Sarah Hill, Maria Hoebel, Richard Horan, Bryan Jenkins, Jeanne Junco, Christopher Kaleta, Joanne Kapuscinski, Carrie Kelly, Patricia Kuhl, Lydia Larrabee, Anna Lombardo, Ann Losurdo, Donald Losurdo, Kathleen MacPherson, Marjorie Malone, William Marquard, Donald Mayer, Beth McCrobie, Margaret McLaughlin, Catherine Mears, Scott Merry, Rosa Middleton, Mark Mirabito, Dylan Morgia, Carlie Morley, Cecily Morrison, Madelyn Muckey, Hanne Mully, Tyler Munn, Nancy Patka, Dawn Peck, Eric Pollard, Paula Ranous, Phran Read, Elexis Rinoldo, Cheryl Rogers, Nancy Rose, Eric Rumble, Patricia Runeari, Jack Schirtz, Gordon Sears, Veronica Shaver, Warren Shaw, Bethany Sledziona, Matthew Spaulding, Roger Sprague, Edward Stacy, Nicole Stephenson, Gloria Stone, Mary Sullivan, Christine Superak, Ruth Taylor, Jeanne Trionfero, Patricia Tyrie, Matthew Warren, Kelley Weaver, Kathaleen Wells, David Welsch, Laurie Yule, Tori Zerrahn

**Substitute teaching assistant:** Carolyn Ahart, Correne Angeleri, Kali Bartlett, Brianna Batchelor, Cathleen Bateman, Alyssa Bleau, Santiago Buigues, Brigid Figliuolo-Chetney, Molly Chrisman, Kimberly Chwalek, Julie Clement, Jane Conaway, Kathleen Cummins, Sharon Bingham-Darrow, Catherine Deban, Joyce Fisher, Caitlin Geroux, Brenda Getman, Nathan Hackett, Steven Herbs, Carrie Kelly, Phyllis Masuicca, Mark McLaughlin, Dylan Morgia, Amy Savage, Megan Totterdale, Sandra Tsounis, Brynn Waloven

**Substitute cook:** Debra Meeks, Gina Stephens-Taylor

**Substitute dispatcher:** Alicia Costello, Harry Farrell, Paul Komrowski

**Substitute food service helper:** Barbara Cummings, Sara LaFave

**Substitute registered professional nurse (school):** Carolyn Lawton, Kayli Moody, Christine Smith

**Substitute school bus attendant:** Kimberly Castaldo, Cynthia Cook, Sharon Dowling, Deborah Edwards, Elizabeth Grove, Annette Hamilton, John Herrman, Debbie Mabie, Vanessa Newcombe, Paulette Panno, Mary Pratt, Grisel Ramos Colon, Victoria Reitz, Jessica Reynolds, Jeanette Smart

**Substitute school bus driver:** Lawanda Alley, Joseph Annorino, Melynda Carswell, Samuel Cook, Cindy Grower, Priscilla Harvey, Tracy Hedman, Jr., Tina Kolb, Christine Marsh, Thomas Oughterson, Nicole Palmer, Paulette Panno, Kristopher Rookey, James Scanlon, Jeanette Smart, Jessica Whiteside, Marty Woolworth

**Substitute school monitor:** Donald Fitzgerald

**Substitute teacher aide:** Brianna Batchelor, Catherine Deban, Lisa Giglio, Kathaleen Hargrave, Rebeca Patterson, Nicole Sams, Kathleen Semione, Deborah Stephens, Megan Totterdale, Sandra Tsounis, Alla Zappala

Account Clerk Typist, Temporary Part-time: Bonnie Perfetti, JoEllen Smith

Typist, Temporary Part-time: Donna Foster, Karen Heckethorn, Sharon McCoy

**New Substitutes:**

Substitute teacher/tutor: Nick Bonacorsi, Denise Brumale, Kristen Budd, Kara Farrands, Sara Gates, Billye Germain, Bradley Gorham, Michelle Hamilton, Janet Knight, Alexandra Kesselring, Pamela Kuczawa, Tricia Lorenz, Samantha Markley, Emily Saternow, Michelle Slowik, Allison Yule

Substitute teaching assistant: Nick Bonacorsi, Denise Brumale, Kristen Budd, Kara Farrands, Sara Gates, Billye Germain, Danielle Gilbert, Bradley Gorham, Michelle Hamilton, Kathaleen Hargrave, Pamela Kuczawa, Tricia Lorenz, Samantha Markley, Robert McDougal, Emily Saternow, Madison Seamans, Kerrin Sells, Michelle Slowik, Roger Sprague, Allison Yule

Substitute cleaner: Ahmed Ferus

Substitute food service helper: Jennifer Cory, Melissa Jimenez, Cindy Kobylenski, Sarah Mangano, Kelly Rossi, Mary Signorile

Substitute school bus attendant: Karen Dana, Tracy Harrington, Lauren Woolworth

Substitute school bus driver: Lori Bacon, Wendy Chandler, Amy Urquhart

Substitute teacher aide: Amber Holley, Georgianne Reynolds

Temporary Lifeguard: Megan DeLong

Approved: 7 - 0

**9. Finance**

**A. Contract with Four Winds Saratoga for 2018 - 2019 Tutorial Services Contract**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, the Board of Education approve the agreement between the Four Winds Saratoga and the Oswego City School District, to provide Tutorial Services for the 2018 - 2019 school year as provided:

Approved: 7 - 0

**B. Agreement between LEAF Inc. and the Oswego City School District**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Aimee Callen, that the Board of Education approve the agreement between the LEAF Inc. and Oswego City School District. LEAF Inc. Consulting shall facilitate a one day presentation on August 9, 2018 to the Oswego Central School District Leadership Team. Consultant Michael Ford will provide a one day retreat. Cost of service is \$2,750.00 plus expenses. Funds for this are budgeted in account A2070.400-DST-00, as presented.

Approved: 7 - 0

**C. Contract between OCM BOCES Special Education Transportation and Oswego City School District**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by James Bell, the Board of Education approve the agreement between OCM BOCES and the Oswego City School District for Special Education Transportation during the day in the amount of \$204.00, a \$4.00 increase from the previous year, as presented.

Approved: 7 - 0

**D. Contract between Durham School Services and Oswego City School District**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by James Bell, the Board of Education approve the agreement between Durham School Services and the Oswego City School District in the amount of \$121,250.00, this is an increase of \$6,606.00 from the previous year, as presented.

Discussion: Samuel Tripp - Is there any competition out there? Not really. Nancy Squairs: will provide more information.

Approved: 7 - 0

**E. Memorandum of Understanding between OCSO and Oswego County Correctional Facility Incarcerated Youth Program**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Aimee Callen, that the Board of Education approve the Memorandum of Understanding (MOU) with Oswego County Correctional Facility Incarcerated Youth Program for the 2018 - 2019 school year, as presented.

Approved: 7 - 0

**F. Contract with S.B.T. Team**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by \_\_\_\_\_, that the Board of Education approve the contract with The S.B.T. Team to provide bus driver training on an as needed basis for the 2018-2019 school year, as presented. The cost will not exceed \$7,500, which is an increase of \$2,500.00 from the prior year, and will be paid from account A5510.405-TRN-00.

Discussion: This provides more training for 19A which drivers are required to have. Lost one of our 19A trainers.

Approved: 7 - 0

**G. Memorandum of Agreement with SUNY Oswego for Team Sheldon Consortium Professional Development School**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Aimee Callen, that the Board of Education approve the Memorandum of Agreement with SUNY Oswego for renewal of Team Sheldon Consortium Professional Development School for the 2018-2019, at a cost of \$5,500.00 which remains the same as the previous year (BOCES CoSer 533.070), as presented.

Approved: 7 - 0

**H. Contract with Dr. David Karam, Ed.D., Behavioral Consultant**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Tom Ciappa, that the Board approve the contract between Dr. David Karam, Ed. D. and the Oswego City School District to provide behavioral consultation, collaboration and support services to staff members during school year 2018-2019, at a rate of \$600.00 per day, not to exceed \$18,000.00, as presented. Funds are budgeted in account F611-2250.446-1819.

Approved: 7 - 0



**I. Agreement between State University of New York, College at SUNY Oswego and the Oswego City School District**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Brandon Lagoe, that the Board of Education approve the agreement between State University of New York, College at SUNY Oswego and the Oswego City School District for the continuation of the Oswego Children's Project, at a cost of \$1,750.00, as presented. Funds are budgeted in account A2070.400-DST-00.

Approved: 7 - 0

**J. Report and Award of Bid: Athletic Supplies and Equipment**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, that there were advertisements in the Palladium-Times and Post Standard Newspapers and bids received on May 30, 2018, therefore be it resolved that the bid for Athletic Supplies and Equipment be awarded to the lowest responsible bidders, meeting bid specifications for a total amount of \$28,291.00, as presented. Money for these supplies and equipment is budgeted in account A2855.501-DST-00 and A2855.200-DST-00 respectively.

Approved: 7 - 0

**K. Acceptance of Donation from Donors Choose to MIN**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Aimee Callen, and seconded by Tom Ciappa, that the Board of Education accept a donation of \$992.18 from Donors Choose for (4) four flower tables to be used at Minetto Elementary School in Rachel Little's classroom, as presented.

Approved: 7 - 0

**L. Acceptance of Grant from the Shineman Foundation**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by Brian Chetney, that the Board of Education accept a grant in the amount of \$25,000.00 from the Shineman Foundation to Fitzhugh Park Elementary School for the project Fitzhugh Park Transformation Through Leader I Me, as presented.

Approved: 7 - 0

**M. Acceptance of Donation from Planet Fitness of Fitness Equipment**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Brandon Lagoe, that the Board of Education accept a donation of fitness equipment valued at \$103,321.00 from Planet Fitness to be used the Oswego City High School, as presented.

Approved: 7 - 0

**N. Acceptance of Monetary Donation from Pathfinder Bank**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Aimee Callen, that the Board of Education accept a donation of \$2,716.00 from Pathfinder Bank to be used for the purchase of New Student Orientation t-shirts for Oswego City High School students, as presented.

Approved: 7 - 0

**10. ITEMS FROM THE BOARD**

Brian Chetney - Excited about the CITI forum that will be held at CITI BOCES on August 16, 2018. Brings Oswego County agencies together in one place for Oswego County Schools to visit. Thanks Dr. Goewey for helping.

Aimee Callen - Reminder - OCSBA visit at Huhtamki on August 27th at 6:00 p.m. RSVP through Aimee Callen.

Propose board agenda change - add Unfinished Business, Items for discussions, Facilities Committee Discussion

Would like to change BOE district webpage? No. We are not Fayetteville - Samuel Tripp

Create Community Relation Committee for the Captial Project - Tom Ciappa and Aimee Callen will do.

Board Liaison for each school. Check policy. Samuel Tripp - I will pick the schools and events that I will attend. Past two years the Board of Education has met in the schools for the second meeting of the month.

Tom Ciappa - Meet with Senator Schumer and Congressman Katko. Who writes grants for the district - Carrie Plasse. Tom has contact information for her. They are looking at the IDA. What is the districts

percentage? 16-17%

Shineman Foundation - Think bigger.

**11. EXECUTIVE SESSION****A. Resolution to Move to Executive Session**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brian Chetney, that the Board of Education move to Executive Session regarding personnel at 7:59 p.m

**B. Resolution to Adjourn Executive Session**

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by Tom Ciappa, that the Board of Education adjourn from Executive Session at 9:00 p.m.

**12. Adjournment****A. Adjourn**

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by Tom Ciappa, that the Board of Education adjourn from Regular Session at 9:01 p.m.

This is to certify that the minutes of the Reorganizational/Regular Meeting of July 10, 2018 have been approved.

Aimee Callen  
BOE President

Dr. Dean F. Goewey  
Superintendent of Schools