

Regular Board of Education Meeting with Executive Session and Capital Project Public Hearing - December 4, 2018 - Starting at 5:00 P.M. (Tuesday, December 4, 2018)

Generated by Karen Canale on Monday, December 3, 2018

A. CALL TO ORDER - REGULAR MEETING

Call To Order

Present:

Kathleen Allen

Aimee Callen

Brian Chetney

Tom Ciappa

Brandon Lagoe

Samuel Tripp

James Bell

Student Representative : Elyse Maniccia

Absent:

Also present:

Carrie Plasse

Dr. Heidi Sweeney

Nancy Squairs

Karen Canale

Media:

Palladium Times

2. Pledge of Allegiance

B. EXECUTIVE SESSION

1. Resolution to Move to Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brandon Lagoe, that the Board of Education move to Executive Session at 4:28 p.m. for discussion of Negotiations.

Approved: 7 - 0

2. Resolution to Adjourn Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brandon Lagoe, that the Board of Education adjourn from Executive Session at 5:15 p.m.

Approved: 7 - 0

3. Resolution to Return Regular Session Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, that the Board of Education to return to regular session at 5:16 p.m.

Approved: 7 - 0

Floor to the Public

1. Jeff King - Why are some athletic events free (volleyball) and other cost to get in (Basketball)?

C. RECOGNITION

D. UNFINISHED BUSINESS

E. BOARD OF EDUCATION

1. Proposed Board Policy Updates

Recommended Action: Upon the presentation and recommendation of Mrs. Aimee Callen, President of the Board of Education, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education review and approve the second and final reading of board policies listed below, and that these policies be placed on the November 20, 2018, Board of Education meeting agenda for the second and final reading. 1. Policy #5684 Use of Surveillance Cameras in the School District and on School Buses 2. Policy #6121 Sexual Harassment in the Workplace 3. Form #6121 Sexual Harassment in the Workplace Form 4. Policy #6212 Certification and Qualifications 5. Policy #6550 Leaves of Absence 6. Policy #7221 Participation in Graduation Ceremonies and Activities 7. Policy #7242 Military Recruiters and Institutions of Higher Education 8. Policy 7512 Student Physicals 9. Policy 7513 Medication and Personal Care Items 10. Policy 7560 Notification Sex Offenders 11. Policy 7631 Appointment and Training of Committee On Special Education (CSE)/Subcommittee on Special Education Members 12.. Policy #8240 Instruction in Certain Subjects 13. Policy #8470 Home Instruction 14. Policy #7222 Diploma or Credential Options for Students with Disabilities.

Approved: 7 - 0

F. RECOMMENDATION

G. SUPERINTENDENT REPORT

H. COMMITTEE DISCUSSION

Aimee Callen - Thank you to all of the Community Relations Committee.

I. CONSENT AGENDA

1. Minutes of Regular Board of Education Meeting of November 20, 2018

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa, that the Board of Education approve the minutes of the Regular Board of Education meeting held on November 20, 2018.

Approved: 7 - 0

2. SPECIAL EDUCATION REPORT

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa, that the Board of Education approve the Special Education Report.

Approved: 7 - 0

J. CURRICULUM

1. Grant Legal Absence

Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, that the Board of Education grants permission for the absence of Anika Diddi from November 28, 2018 to January 25, 2019 be marked as a legal absence. Anika will be traveling with her parents to India to meet her grandparents and attend a local school, as presented.

Approved: 7 - 0

2. OHS Yearbook Club Trip

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, that the Board of Education grant authorization for the OHS Yearbook Club to travel to Columbia University in New York City from March 19, 2019 through March 24, 2019, at no cost to the district, as presented.

Approved: 7 - 0

3. Summer Grant Proposals - OHS, MIN, FLS

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, that the Board of Education approve the following Summer Grant Proposals from Oswego High School, Minetto Elementary and Leighton Elementary, as presented.

Approved: 7 - 0

K. PERSONNEL

1. Professional Staff Recommendation - LOA

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

Leave of Absence:

Name	Title	LOC	Effective
Chad Whitney	Social Studies Teacher	OHS	1/7/19-6/30/19

Approved: 7 - 0

2. Professional Staff Recommendation - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

Probationary:

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Jennifer Pellett	Elementary Education	FLS	\$59,729	1/2/19	1/2/23

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Approved: 7 - 0

3. Extra Compensatory Position Recommendation - OMS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the

following personnel items as follows:

OHS, AS NEEDED BASIS, 2018/19 SCHOOL YEAR (FT01:2110.150-1819):

Position	Name	Stipend
After School Study Table (Mentor Scholar)	Dan Rogers	\$20/Hr.

Approved: 7 - 0

4. Extra Compensatory Position Recommendation - Safe BUCS

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

2018/19 SAFE Bucs School Year, AS NEEDED BASIS (FASP 2110 150 1819):

Position	Name	Stipend
Homework Helper	Linda Murdock	\$20/Hr.

Approved: 7 - 0

5. Extra Compensatory Position Recommendations - Coaches

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

OHS, Spring Sports 2019, AS NEEDED BASIS:

Position	Name	Stipend
Varsity Baseball Head Coach	John Finch	\$7182
Modified Baseball Head Coach (Blue)	Fred Donabella	\$4428
Modified Baseball Head Coach (White)	Troy Kocher*	\$4320
Varsity Boys Track/Field Head Coach	Jeff Gordon	\$7128
Varsity Girls Track/Field Head Coach	Catherine Celeste	\$6858
Varsity Girls Track/Field Assistant Coach	Dom Pike*	\$5350.50
Modified Girls Track/Field Head Coach	Shawn Caroccio	\$4716
Varsity Boys Tennis Head Coach	Katherine Mills	\$4981.50
Varsity Girls Golf Head Coach	Dan Rose	\$5670
Varsity Softball Head Coach	Morgan Nandin	\$6480
Modified Softball Head Coach	Brad Shannon	\$5040
Varsity Boys Lacrosse Head Coach	Robert Nelson*	\$7560
Varsity Boys Lacrosse Assistant Coach	Dan Witmer*	\$5437.50
JV Boys Lacrosse Assistant Coach	John Rice	\$4941
Varsity Girls Lacrosse Head Coach	Ted Beers	\$7182
Varsity Girls Lacrosse Assistant Coach	Mark Fierro	\$5307
JV Girls Lacrosse Head Coach	Donald Fronk	\$6463.50
JV Girls Lacrosse Assistant Coach	Brian Greene	\$5143.50
Modified Girls Lacrosse Head Coach	Jason Primrose	\$4752

Approved: 7 - 0

6. Extra Compensatory Position Recommendations - Winter Sports

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

OHS, Winter Sports 2018/19, AS NEEDED BASIS:

Position	Name	Stipend
Ticket Taker	Tami Palmitesso	\$44 Per Event
Ticket Taker	Lisa Edwards	\$44 Per Event
Ticket Taker	Rachel Henderson (substitute)	\$44 Per Event
Ticket Taker	Katherine Mills (substitute)	\$44 Per Event
Ticket Taker	John Rice (substitute)	\$44 Per Event
Ticket Taker	Karen Boettge (substitute)	\$44 Per Event
Ticket Taker	Betty Wills (substitute)	\$44 Per Event

Discussion: Do away with tickets to sporting events. This could help with school pride. That would do away with the ticket takers correct? Yes, it would there would not be a need then. Brandon Lagoe suggested that the numbers are looked at before the board takes action on this. The money from the tickets goes into the general fund which pays for the ticket takes and officials, etc.

Approved: 7 - 0

7. Support Staff Recommendation - Probationary

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

Probationary:

Name	Title	LOC	Salary	Effective
Mark Tondeur	School Security Officer (10 month)*	OHS	\$40,616	12/5/18
Rhiannon Winslow	Food Service Helper, PT	FPS	\$13.44/Hr.	12/5/18

*New position

Approved: 7 - 0

8. Substitute and Temporary Employees

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

Tutor: Jennifer Torrese, Stevey Williams

Substitute teacher/tutor: Devin Flynn, Samuel Henwood, Tara Neugebauer, Marissa Welsh, Tori Zerrahn

Substitute teaching assistant: Lauren Bellardini, Kristina Galletta, Samuel Henwood, Michael Libertone, Tara Neugebauer

Substitute food service helper: Valerie Baxter, Carrie Coon, Mary Davis, Becky Harriott, Ashley Johnston, Carmen Mallia, Angela Viau

Approved: 7 - 0

L. FINANCE

1. 2017-2018 Basic Financial Statements

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Brandon Lagoe, that the Board of Education accept the Basic Financial Statements as prepared by Raymond F. Wager, CPA, P.C., a division of Mengel Metzger Barr & Co., LLP for the period ending June 30, 2018, as presented.

Approved: 7 - 0

2. Approval of Budget Calendar

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa, that the Board approve the 2019-2020 Budget Calendar, as presented.

Approved: 7 - 0

3. Memorandum of Agreement Addendum with Cayuga Community College

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brain Chetney and seconded by Tom Ciappa, that the Board of Education approve the Memorandum of Agreement (MOA) Addendum between Cayuga Community College and the Oswego City School District to award college credits for college courses taught in secondary school setting to qualified high school students, as presented.

Approved: 7 - 0

4. Request for Budgetary Transfer of Funds

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brandon Lagoe, that the Board of Education approve the following transfer as presented, within the 2018-2019 budget:

Approved: 7 - 0

5. Acceptance of Donation from Donors Choose to Minetto

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Aimee Callen, that the Board of Education accept a donation of \$1,276.00 from Donors Choose for (4) four adjustable flower tables to be used at Minetto Elementary School in Jillian Keevil's 2nd grade classroom, as presented.

Approved: 7 - 0

6. Acceptance of Donation from Donors Choose to Oswego High School

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education accept a donation of \$1,615.40 from Donors Choose for Chromebooks, charging cart and licenses to be used at Oswego High School in Mrs. Seubert's 9th and 10th grade English classrooms, as presented.

Approved: 7 - 0

7. Acceptance of Donation from Donors Choose to Minetto Elementary School

Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, that the Board of Education accept a donation of \$400.00 from Donors Choose for Abigail Molinari, 6th grade Minetto Elementary School Teacher, to attend a Science and Math Notebooking Workshop, as presented.

Approved: 7 - 0

M. STUDENT REPRESENTATIVE DISCUSSION

The Oswego High School recently held the Winter Formal and concerts are now in full swing.

N. ITEMS FROM THE BOARD

Aimee Callen - Can not make the Minetto Home and School meeting. If someone could swap with me please let me know.

Student Behaviors - Lack of respect toward adults and themselves. We need to demand respect from the students. What is the administration doing about these behaviors?

We need to find one area and start there. It not exceptable. Start with no swearing, if a student swears hold them accountable. Show them the consequence - set the bar. Kathleen Allen
Lead by

example.

O. ADJOURNMENT of REGULAR MEETING

I. Adjourn

Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brandon Lagoe, that the Board of Education adjourn from Regular Session at 5:56 p.m.

Approved: 7 - 0

Q. CAPITAL PROJECT - PUBLIC HEARING

Call To Order at 6:00 p.m.

Present:

Kathleen Allen

Aimee Callen

Brian Chetney

Tom Ciappa

Brandon Lagoe left at 6:15 p.m.

Samuel Tripp

James Bell

Student Representative : Elyse Maniccia

Absent:

Also present:

Carrie Plasse

Dr. Heidi Sweeney

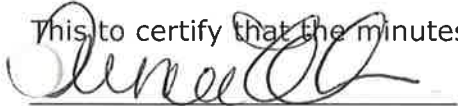
Nancy Squairs

Karen Canale

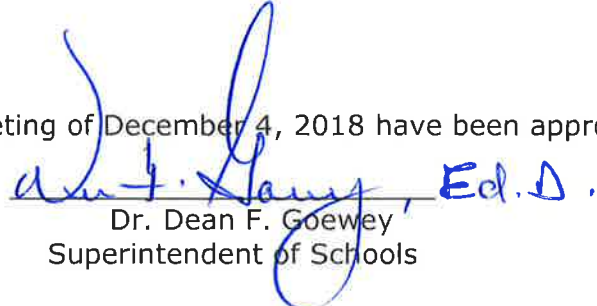
Media:

Palladium Times

This to certify that the minutes of the Special Meeting of December 4, 2018 have been approved:



Aimee Callen
BOE President



Dr. Dean F. Goewey
Superintendent of Schools

